



**5.1.5 THE INSTITUTION HAS A TRANSPARENT MECHANISM FOR TIMELY
REDRESSAL OF STUDENT GRIEVANCES
INCLUDING SEXUAL HARASSMENT AND RAGGING CASES**

ANTI-RAGGING – COMPLIANCE POLICY





Ragging - Violation of Human Rights Ragging is **strictly prohibited on campus & off campus**

AIM: To root out ragging in all its forms from the college by instituting stringent anti ragging measure and provisions for strict punishments to defaulters

WHAT CONSTITUTES RAGGING?

- College life is very important in every body's life because it not only determines the future of a person but also is a time when most students understand the realities of life. But it has been observed that students do not enjoy their campus life till the end of first year. This is because of ragging.
- Ragging is any disorderly conduct, whether by words spoken or written, or by an act which has the effect of teasing, treating or handling with rudeness any student.
- Indulging in rowdy or undisciplined activities which cause or are likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in a fresher or a junior student and which has the effect of causing or generating a sense of shame or embarrassment so as to adversely affect the psyche of a fresher or a junior student. (Supreme Court Judgment Order dated 8 May, 2009).

PROHIBITION OF RAGGING:

- Ragging within the college campus including its Institutions/departments or outside the campus is strictly prohibited.
- No person including students/staff/faculty shall participate ragging in any form.

PUNISHMENTS:

Ragging is a cognizable offence under the law and the punishments are exemplary and justifiably harsh to act as a deterrent. It may include:

- Cancellation of admission or suspension.
- FIR with the police and arrest.
- Severe punishment where justified such as fine/imprisonment, etc.
- With holding Scholarship or other benefits(WritPetition-CivilNo.656of1998)of Supreme Court.
- Debarring from representation intest/examination/extra curricular activities.
- With holding of results.



MEASURES TAKEN BY INSTITUTE:

- Ragging which starts as fun for one group of students may have a far reaching influence on the other group of students, family and the Institution itself. The consequences may end up in death. The College works towards the welfare of students and make them skilled, disciplined, qualified and confident graduates. To achieve this College has taken the following measures to the menace of ragging in the campus.
- MGC observes that Ragging is neither a fun nor a pleasure or entertainment and also not a means of familiarization or an introduction with college freshers, but it is a heinous act of Human Abuse and crime, and the same is disseminated to the students.
- Formed Anti Ragging Committee consisting of senior faculty members headed by Principal.
- Committee has taken steps and allotted duties to all the staff members at almost all areas in the college (i.e. canteen, parking places, hostel, different blocks, play groundsetc.) and ensure that at least one faculty member will be present at any particular time at all the locations to avoid ragging activities.
- Wide canvassing about anti-ragging, is being done in the forms of Flexes, Posters and Boards in college premises and surrounding areas where there is a chance of ragging.

As per the guidelines of UGC and University of Madras, the college has taken measures to prevent ragging in the college premises since its inception. The revisions are made regularly as and when required according to the guidelines. The College has constituted Anti-Ragging committee .

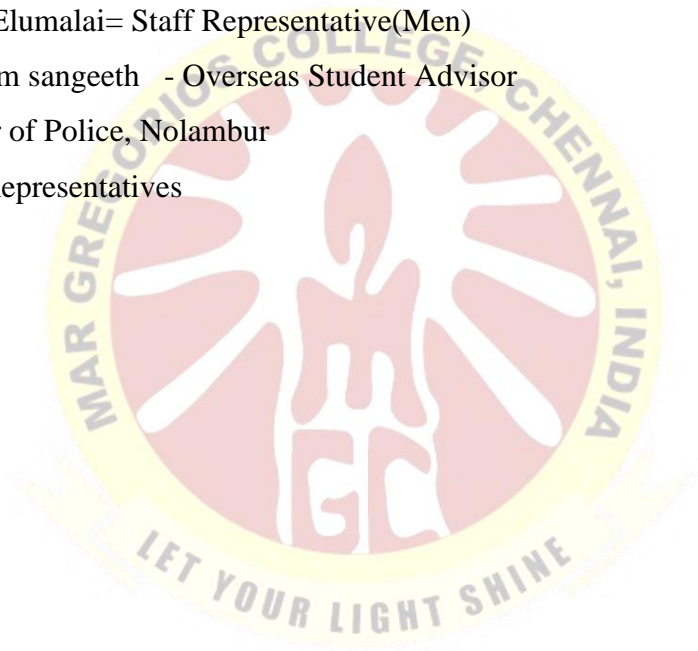


ANTI-RAGGING COMMITTEE:

As per the UGC Regulations and instructions Anti Ragging Committee is constituted in the college as detailed below.

The Committee is coordinated by the following members:

1. Principal - Convener
2. Rev. Sr. Celine Mariya D.M
3. Heads of Departments of Shift I and II
4. Dr. A. Kannaki - Staff Representative(Women)
5. Dr.M.C.Elumalai= Staff Representative(Men)
6. Dr. G.Sam sangeeth - Overseas Student Advisor
7. Inspector of Police, Nolambur
8. Student Representatives



Dr.R.SRIKANTH, M.B.A., M.Phil., Ph.D.,
Principal
MAR GREGORIOS COLLEGE OF ARTS & SCIENCE
MOGAPPAIR WEST, CHENNAI - 600 037.



Ragging is prohibited under the following Acts

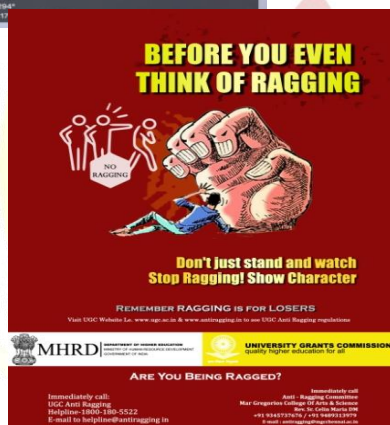
Supreme court in SLP No 24295 of 2006 dt. 18-05-2007
 High Court Judgement dt. 11-08-1997 in W.P.No. 20132/96
 Act 28 of A.P. Legislative Assembly dt. 19-08-1997
 Indian Parliament Notice dt. 28-07-2008
 as per AICTE Notice dt. 01-07-2009
 as per UGC Notice dt. 22-10-2009

Ragging within or outside any educational institution is prohibited.
 Ragging means doing an act which causes or is likely to cause insult or annoyance or Fear or Apprehension or Threat or Intimidation or outrage of modesty or injury to a student.

Teasing Embarrassing & Humiliation	₹ +	Rs. 1000/-
Assaulting or using criminal force or criminal intimidation	₹ +	Rs. 2000/-
Wrongfully restraining or confining or causing hurt	₹ +	Rs. 5000/-
Causing grievous hurt, kidnapping or rape or committing unnatural offence	₹ +	Rs. 10,000/-
Causing death or abetting suicide	₹ +	Rs. 50,000/-

REMEMBER RAGGING IS FOR LOSERS
 Visit UGC Website: www.ugc.ac.in & www.anti-ragging.in to see UGC Anti Ragging regulations

ARE YOU BEING RAGGED?
 Immediately call:
 UGC Anti Ragging
 Chennai, Tamil Nadu, India
 2011 V. Panner Nagar, Mogappair West, Mogappair, Chennai, Tamil Nadu 600037.
 Lat:13.079928°
 Long:80.372284°
 20/02/24 12:17



R. Srikanth

Dr.R.SRIKANTH, M.B.A., M.Phil., Ph.D.,
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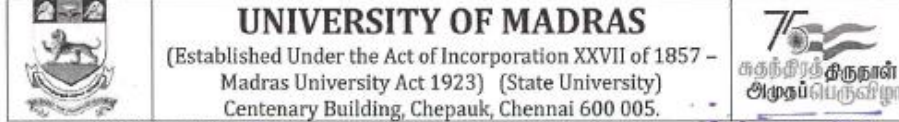


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**AQAR
2023-24**

Phone: 2539 9574

Fax: 91-044-25360749



No. Dean-CDC/Safety/2023/ 156

Date : 11 JUL 2023

From
The Registrar,
University of Madras.

To
The Principals of all Arts and Science Colleges
[Affiliated to University of Madras]

Sir/Madam,

Sub : Ragging- free Campus – Regarding.

Ref : Letter D.O.No. 1-15/2009 (ARC) pt.III dated 25 May, 2023 received from the Secretary,
University Grant Commission Bahadur Shah Zafar Marg, New Delhi – 110002.

I am enclosing herewith a copy of the UGC letter cited under reference with regard to the implementation of the "Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009" that are mandatory for all higher educational institutions. These Regulations are available on the UGC website i.e. www.ugc.ac.in.

In this regard, I request you to adopt the steps that are prescribed by UGC and implement the recommendations of the committee on "Psychosocial study of Ragging in selected Educational Institutions in India" (available on UGC website) and also requested to implement the revised Procedure for students to file online Anti-Ragging affidavit

Kindly make necessary arrangement to display the email address and contact number of the Nodal officer of Anti Ragging Committee of your College on your website and Campus areas like Admission Centre, Departments, Library, Canteen, Hostel, and Common facilities, etc. and requested to insert a mandatory column in your College admission form as per the given format:

Anti Ragging Undertaking Reference no:	<input type="text"/>
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and also requested to fill online Compliance on www.antiragging.in.

Yours faithfully,

REGISTRAR

Encl : As above

Copy To :

Prof. Manish R.Joshi, Secretary, University Grants Commission, Bahadur Shah Zafar Marg,
New Delhi – 110002.



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Prof. Manish R. Joshi
Secretary



विश्वविद्यालय अनुदान आयोग
University Grants Commission
(विद्या पंचाशतम्, भारत सरकार)
(Ministry of Education, Govt. of India)

D.O. No.1-15/2009 (ARC) pt.III

25th May, 2023/ 04 ज्येष्ठ, 1945

Respected Madam/Sir,

In pursuance to the Judgment of the Hon'ble Supreme Court of India dated 08.05.2009 in Civil Appeal No. 887/2009, the UGC had notified "Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009". The Regulations are available on the UGC website i.e. www.ugc.ac.in. These regulations are mandatory for all higher educational institutions in the country.

As multiple mechanisms are required to ensure a ragging-free campus, here are some recommendations and action steps which are required to be deployed in your esteemed university and all institutions under your ambit.

A. Basic Measures:

1. Constitution of anti-ragging committee, anti-ragging squad, setting up of Anti-Ragging Cell and adequate publicity for these measures through various media are to be undertaken.
2. Mention of anti-ragging warning in the institution's prospectus and information booklets /brochures shall be ensured.
3. To create E-admission booklet or brochure, E-leaflets giving details on guidance in case of ragging to admitted students instead of print/hard copy of your institutions.
4. Updating websites of institutions with the complete address and contact details of nodal officers related to anti-ragging committee.
5. In compliance with the UGC Regulations and its 2nd Amendment regarding submission of undertaking by each student and every parent, an online undertaking in every academic year to be submitted.
6. UGC has notified 3rd Amendment in UGC Regulations on 29th June, 2016 to expand the definition of ragging by including the following:

"3. (f) Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background."

7. Installing CCTV cameras at vital points.

B. Counseling and monitoring measures

1. Regular interaction and counseling with the students can detect early signs of ragging and identification of trouble-triggers.
2. Surprise inspection at hostels, students accommodation, canteens, rest-cum-recreation rooms, toilets, bus-stands and any other measure which would augur well in preventing/quelling ragging and any uncalled for behaviour/incident shall be undertaken.

C. Creative Dissemination of the Idea of ragging-free campus

1. Events like Anti-Ragging workshops, seminars and other creative avenues to spread the idea.
2. Safety and security apps without affecting the privacy of individuals can be creatively deployed.



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D. Using other UGC initiated measures

1. Students in distress due to ragging related incidents can call the National Anti-Ragging Helpline **1800-180-5522 (24x7 Toll Free)** or e-mail the Anti-Ragging Helpline at helpline@antiragging.in.
2. For any other information regarding ragging, please visit the UGC website i.e. www.ugc.ac.in & www.antiragging.in.
3. UGC also drives an Anti-Ragging Media Campaign through different modes and UGC has got developed the following entities to promote anti-ragging which are available on UGC website i.e. www.ugc.ac.in.
 - a. UGC has developed 05 TVCs of 30 seconds each from different perspective i.e. Parents, Victim and Offenders.
 - b. UGC has designed and distributed posters amongst Universities/Regulatory Authorities/Councils/HTs/NITs/Other educational institutions for the prominent display. (Copy attached).
 - c. UGC has consecutively organized 02 Anti-Ragging Competitions for students/faculty /general public for the wider awareness of the menace of ragging.

You are requested to adopt these steps and to implement the recommendations of the committee on "Psychosocial Study of Ragging in Selected Educational Institutions in India" (available on UGC website).

You are also requested to implement the revised procedure for students to file online Anti-Ragging affidavit. The student will receive an e-mail with his/her registration number. The student will forward that e-mail to the Nodal officer in his/her university/college e-mail. **(Please note that the student will not receive pdf affidavits and he/she is not required to print & sign it as it used to be in the earlier case).**

Universities/Colleges have to display the email address and contact number of the Nodal Officer of Anti-Ragging Committee of their university/college on their website and campus areas like Admission Centre, Departments, Library, Canteen, Hostel, and Common facilities, etc.

Universities and Colleges are requested to insert a mandatory column in their university/colleges admission form as per the given format:

Anti Ragging Undertaking Reference no:	<input type="text"/>
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Universities are also requested to fill online compliance on www.antiragging.in and also immediately instruct all the colleges under their purview to follow it.

With kind regards,

Yours sincerely,


(Manish Joshi)

The Vice-Chancellor of all Universities

The Principal of all Colleges



DATE: 07.08.2023

CIRCULAR
ANTI-RAGGING COMMITTEE

A meeting has been scheduled by the Anti-Ragging committee of Mar Gregorios College of Arts and Science on 10.08.2023 in the Principal office at 10.00am. All the members of the Anti-Ragging committee are hereby informed to attend the meeting without fail.

AGENDA:

- To discuss if there are any issues of ragging.
- To inform the students and make them aware of the Anti-Ragging committee and make students aware of the policies of UGC and punishment related to Ragging.
- Faculty to sensitize the students about ragging and its consequences.

COPY TO:

- All HOD's
- Notice Board
- Anti-Ragging Committee members
- IQAC

Dr.R.SRIKANTH, M.B.A., M.Phil., Ph.D.,
Principal
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15/08/2023

MAR GREGORIOS COLLEGE OF ARTS & SCIENCE

Date _____
Page _____

ANTI RAGGING CELL MEETING.

MINUTES OF THE MEETING [AGENDA]

After Constitution the Committee, it was decided that the Committee names and their contact numbers along with Toll free number of Anti Ragging Number has to be displayed in various spots of college campus.

The team/Committee has decided to display Anti Ragging slogan to discourage ragging in the campus.

Planned to conduct a workshop on Anti-Ragging to new comers.

MEMBERS PRESENT.

Convenor. - Principal.

Overseas Student Advisor.

Vice Principal, Shift-I Agaly

Vice Principal, Shift-II Rula

Heads of Department Shift I & II

Staff Representative - Dr. A. Kannaki

Student Advisor - Dr. M.C. Elumalai. Sr

Inspector of police, Nolambur.

Student Representative.

1) Dr. T. Prema.	T. Prema	10) Ms. P. Lavanya Devi	P. Lavanya	19) Ms. S. Ranganathan.	S. Ranganathan
2) Ms. Ann.	Ann	11) Ms. P. Gabriyala Gladys	Gabriyala Gladys	20) Dr. R. Anitha. Sr	Anitha. Sr
3) Mr. T. Balachandran.	T. Balachandran	12) Mr. John Thomas.	John Thomas	21) Mr. A. Sahaya Nixon	A. Sahaya Nixon
4) Ms. V. Savithri	V. Savithri	13) Dr. M. Sudha.	M. Sudha		
5) Ms. T.N. Rekha.	T.N. Rekha	14) Dr. N. Arunagiri	N. Arunagiri		
6) Ms. Indhumathy.	Indhumathy	15) Ms. K. Subhashini	K. Subhashini		
7) Dr. Hemalatha B	Hemalatha B	16) Dr. S. Shalini Mahesh	S. Shalini Mahesh		
8) Mrs. James Felix.	Mrs. James Felix	17) Ms. S. Prasanna.	S. Prasanna		

R. Srikanth



Minutes of the Meeting.

1. As per UGC's regulation, the Anti Ragging committee has planned to organise an awareness programme within the campus on the subject "Anti Ragging".
2. Planned to put up posters across the campus. Also permission to be asked for the same from Principal and Secretary for the same.
3. Decisions were made to organise a seminar for the students of both shift 1 & 2 based on the title Mental Health Support for Ragging Victims Healing and Rehabilitation for this Odd Semester.
4. Speakers for the seminar are Mr. Parthasar and Ms. Swetha.
5. Dates, Time and Venue to be confirmed from Principal & Vice Principals of both shift 1 and 2.
6. Preparations to be made for O.D. — students who will be attending for the seminar from both the shifts.
7. Permission Letter to be written to conduct the seminar & getting approval



DATE: 29.09.2023

CIRCULAR
ANTI-RAGGING COMMITTEE

A meeting has been scheduled by the Anti-Ragging committee of Mar Gregorios College of Arts and Science on 04.10.2023 in the Principal office at 11.00am. All the members of the Anti-Ragging committee are hereby informed to attend the meeting without fail.

AGENDA:

- To discuss if there are any issues of ragging.
- To inform the students and make them aware of the Anti-Ragging committee and make students aware of the policies of UGC and punishment related to Ragging.
- Faculty to sensitize the students about ragging and its consequences.

COPY TO:

- All HOD's
- Notice Board
- Anti-Ragging Committee members
- IQAC

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MAR GREGORIOS COLLEGE OF ARTS & SCIENCE
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04/10/23
Mar Gregorios College of Arts & Science
Anti Ragging Cell Meeting

Date _____
Page _____

Agenda:

- * To inform the students and make them aware of Anti-Ragging committee and the policies of UGic and punishment related to ragging
- * To assign the staff for floor duty and preventing the ragging inside the campus.
- * Planning to conduct awareness program
- * Any other matter.

Members Present:

Convener : Principal
Overseas Student Advisor
Vice principal shift - I *Paty*
Vice principal shift - II *Paty*
Heads of department shift - I & shift - II
Staff Representative - Dr. A. Kannaki *J. Jy*
Student Advisor - Dr. M. C. Elumalai *SC*
Inspector of Police, Nalambur
Student Representative.

Heads of department shift - I & shift - II

1) Dr. T. Prema.	<i>T. Prema</i>
2) Ms. S. Ann Hepzibah Niraja.	<i>S. Ann</i>
3) Ms. K. Y. Indhumathy.	<i>HY</i>
4) Ms. P. Lavanya Devi	<i>P. Lavanya</i>
5) Ms. T. N. Rekha.	<i>T. N. Rekha</i>
6) Dr. B. Hemalatha.	<i>B. Hemalatha</i>
7) Ms. V. Savithri	<i>S. V. Savithri</i>

R. Srikanth



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2023-24**

9)	Ms. P. Gabriyala Gladys.	[Signature]
10)	Mr. T. Balachandar.	[Signature]
11)	Mr. S. James Benedict. Felix.	[Signature]
12)	Ms. R. Selvi	[Signature]
13)	Dr. H. Sudha.	[Signature]
14)	Dr. M. Arunagiri	[Signature]
15)	Ms. K. Subhashini	[Signature]
16)	Dr. S. Shalini Maher.	[Signature]
17)	Ms. S. Prasanna	[Signature]
18)	Mr. V. Senthil Murugan.	[Signature]
19)	Mr. S. Ranganathan.	[Signature]
20)	Ms. R. Anitha.	[Signature]
21)	Mr. A. Sahaya Nixon.	[Signature]



[Signature]

Dr.R.SRIKANTH, M.B.A., M.Phil., Ph.D.,
Principal
MAR GREGORIOS COLLEGE OF ARTS & SCIENCE
MOGAPPAIR WEST, CHENNAI - 600 037.



Minutes of the Meeting.

- 1) The Meeting was start with word of the God by Sr. Rev. Colin Maria. Welcome address given by Dr. A. Kannaki and explain the agenda of the meeting.
- 2) Dr. A. Kannaki was read the previous meeting minutes of Meeting and was approved by all the Committee members.
- 3) Committee members suggested to conduct awareness program for both shift students.
- 4) As per UGC guidelines, Anti-ragging pamphlets and posters should be pasted in the campus and notice board.
- 5) The Principal expressed Thanks to all the members of Anti-Ragging cell and the staff because our college, there is no complaint against ragging.
 - b) All the members of the anti-ragging cells are asked to check the complaint box everyday before leaving the college campus.
- 7) The committee should selected any two of committee members to go attend the meeting regarding Anti-ragging in Nalambur police station.
- 8) To assign staff for floor duty, those who are not have fourth hour class.
- 9) upcoming awareness programmes were discussed including "awareness posters to be placed in common area and organising orientation programs for the first year students highlighting Anti-ragging guidelines".
- 10) The meeting was ended with the vote of thanks delivered by

R. Srikanth



DATE: 13.02.2024

CIRCULAR
ANTI-RAGGING COMMITTEE

A meeting has been scheduled by the Anti-Ragging committee of Mar Gregorios College of Arts and Science on 16.02.2024 in the Principal office at 12.00pm. All the members of the Anti-Ragging committee are hereby informed to attend the meeting without fail.

AGENDA:

- To discuss the objectives of Anti-Ragging.
- To prevent any physical or mental torture or any disorderly conduct towards any student causing apprehension, dread.
- To create awareness on Ragging and its consequences.

COPY TO:

- All HOD's
- Notice Board
- Anti-Ragging Committee members
- IQAC

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Principal
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MOGAPPAIR WEST, CHENNAI - 600 037.



16/02/2024 Mar Gregorios College of Arts and Science

Anti-Ragging Cell Meeting.

Agenda:

- * To plan conduct the awareness program
- * To discuss the rules and regulations regarding the punishment of ragging.
- * Any other matter.

Members present.

Convener - Principal.

Oversea Student Advisor.

Vice Principal, Shift - I *Ajathy*

Vice Principal, Shift - II *Raja*

Heads of Department Shift - I & Shift - II

Staff Representative - Dr. A. Kannaki.

Student Advisor. - Dr. M. C. Elumalai *α*

Inspector of Police, Nalambar.

Student Representative.

- 1) Dr. T. Prema,
- 2) Ms. S. Ann Hepzibah Niraja,
- 3) Ms. K. Y. Indhumathy.
- 4) Ms. P. Lavanya Devi
- 5) Ms. T. N. Rekha.
- 6) Dr. B. Hemalatha.
- 7) Ms. V. Savithri
- 8) Rev. Bro. G. John Thomas.
- 9) Ms. P. Gabriyala Gladys,

T. Prema

Ajathy

Raja

P. Lavanya

T. N. Rekha

B. Hemalatha

S.

G. John Thomas

P. Gabriyala Gladys



11) Mr. S. James Benedict Felix.	
12) Mr. T. Balachandar.	
13) Ms. R. Selvi	
14) Dr. M. Sudha.	
15) Dr. M. Arunagiri	
16) Ms. K. Subhashini	
17) Dr. S. Shalini Mahesh	
18) Ms. S. Prasanna.	
19) Mr. V. Senthil Murugan.	
20) Mr. S. Ranganathan	
21) Ms. R. Anitha.	
22) Mr. A. Sahaya Nixon.	

LET YOUR LIGHT SHINE



Minutes of Meeting.

- 1) The meeting was started with welcoming all the members and began with the discussing the agenda points of the meeting.
- 2) The Committee was requested to organise meeting with students to make the campus "A Ragging free zone".
- 3) The members discussed that they will make a surprise visit and round in the department to ensure that ~~no~~ no ragging activities take place.
- 4) Ragging is totally prohibited in the campus. If any student is found indulging in ragging severe action will be taken against the student.
- 5) To create an awareness among the students about the legal consequences of the ragging.
- 6) Dr. A. Kannani suggest two resources for the awareness programme and plan to conduct the program ~~from~~ coming March 2024.
- 7) The chairperson congratulated the committee members for the effective functioning of the



towards preventing of ragging.

8) The meeting was ended with vote of thanks delivered by Dr A. Kannani.



Dr.R.SRIKANTH, M.B.A., M.Phil., Ph.D.,
Principal
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