

Pace

PACE SETTERS
BUSINESS SOLUTIONS PVT LTD

Mr. ~~Mrs~~ V. Vijay
CHENNAI

Dated 23.04.24

Letter of Intent

Dear

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as AGENT CALL CENTRE.

This Letter of Intent shall entitle you attend a Training Program. You are required to join the Training at our office at Chennai. Please note that number of days for which Training to be imparted to you will depend on the process requirement.

On successful completion of your training & certification, you will be aligned to the process as an AGENT CALL CENTRE for rendering services to the clients of the company.

Upon such absorption an appointment letter shall be issued to you. The initial Period of probation will be 6 months from the date of such absorption, after successful of probation period; you will be automatically absorbed as AGENT CALL CENTRE unless otherwise communicated.

This letter of Intent is subject to satisfactory reference checks and verification of documents submitted by you with the company. During the reference check and/or during verification of documents, if any information or document provided by you at any stage is found to be incorrect/false/nonexistent/fudged etc. the company reserves the right to withdraw this offer without further notice as well as any offer or employment offered/granted. Please note that the company shall not be liable to pay any compensation or damages or remuneration etc. of whatever nature to you in such eventualities.

We welcome you to the PACE SETTERS TEAM a 5000+ employee base company having presence Pan India and look forward to your long and fruitful association with the company.

With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read & understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is Subject to my completing & clearing certification of training successfully as mentioned above.

Signature of Selected Candidate: V. Vijay

Name : ~~A. Aravesh~~ V. Vijay

Net Salary : 13K

Date of Joining : May

Place: Chennai

Pace Setters Business Solutions Private Limited.

No 17/7, Shafika Building, 1st floor, B block, Kodambakkam high road, Nungambakam, Chennai - 600 034.

Pace

PACE SETTERS

BUSINESS SOLUTIONS PVT LTD

Mr. *Miss* *Narresh. D*
CHENNAI

Dated *23.04.24*

Letter of Intent

Dear

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as AGENT CALL CENTRE.

This Letter of Intent shall entitle you attend a Training Program. You are required to join the Training at our office at Chennai. Please note that number of days for which Training to be imparted to you will depend on the process requirement.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read & understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is Subject to my completing & clearing certification of training successfully as mentioned above.

Signature of Selected Candidate: *Narresh D*

Name : *Narresh. D*

Net Salary : *13K*

Date of Joining : *May*

Place: Chennai

Pace Setters Business Solutions Private Limited.

No 17/7, Shafika Building, 1st floor, B block, Kodambakkam high road, Nungambakam, Chennai - 600 034.

Pace

PACE SETTERS
BUSINESS SOLUTIONS PVT LTD

Dated 23-04-2024

At: MTR
CHENNAI

Letter of Intent

Dear PRAKASH J

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as AGENT CALL CENTRE.

This Letter of Intent shall entitle you attend a Training Program. You are required to join the Training at our office at Chennai. Please note that number of days for which Training to be imparted to you will depend on the process requirement.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read & understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is Subject to my completing & clearing certification of training successfully as mentioned above.

Signature of Selected Candidate: _____

Name : PRAKASH

Net Salary : 13,000

Date of Joining : May

Place: Chennai

Pace Setters Business Solutions Private Limited.

No 17/7, Shafika Building, 1st floor, B block, Kodambakkam high road, Nungambakam, Chennai - 600 034.

Pace

PACE SETTERS
BUSINESS SOLUTIONS PVT LTD

Dated

At: Miss
CHENNAI

Letter of Intent

Dear **MARIA NAVIN RAJ. K**

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

This Letter of Intent shall entitle you attend a **Training Program**. You are required to join the Training at our office at Chennai. Please note that number of days for which Training to be imparted to you will depend on the process requirement.

On successful completion of your training & certification, you will be aligned to the process as an **AGENT CALL CENTRE** for rendering services to the clients of the company.

Upon such absorption an appointment letter shall be issued to you. The initial Period of probation will be 6 months from the date of such absorption, after successful of probation period; you will be automatically absorbed as **AGENT CALL CENTRE** unless otherwise communicated.

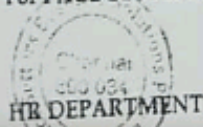
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With best wishes and regards

Yours Sincerely,

For **PACE SETTERS BUSINESS SOLUTIONS PVT LTD.**



I have read & understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is Subject to my completing & clearing certification of training successfully as mentioned above.

Signature of Selected Candidate: Navin.K

Name : **MARIA NAVIN RAJ. K**

Net Salary : **13,000**

Date of Joining : **June**

Place: Chennai

Pace Setters Business Solutions Private Limited.

No 17/7, Shafika Building, 1st floor, B block, Kodambakkam high road, Nungambakam, Chennai - 600 034.

Dace

PACE SETTERS
BUSINESS SOLUTIONS PVT LTD

At: Miss

Dated

CHENNAI

Letter of Intent

Dear *K. Vaithegi*

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as AGENT CALL CENTRE.

This Letter of Intent shall entitle you attend a Training Program. You are required to join the Training at our office at Chennai. Please note that number of days for which Training to be imparted to you will depend on the process requirement.

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Upon such absorption an appointment letter shall be issued to you. The initial Period of probation will be 6 months from the date of such absorption. after successful of probation period; you will be automatically absorbed as AGENT CALL CENTRE unless otherwise communicated.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read & understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is Subject to my completing & clearing certification of training successfully as mentioned above.

Signature of Selected Candidate: *K. Vaithegi*

Name : *K. Vaithegi*

Net Salary : *13,000*

Date of Joining : *May End.*

Place: Chennai

Pace Setters Business Solutions Private Limited.

No 17/7, Shafika Building, 1st floor, B block, Kodambakkam high road, Nungambakam, Chennai - 600 034.

Pace

**PACE SETTERS
BUSINESS SOLUTIONS PVT LTD**

At: Miss
CHENNAI

Dated 23-04-2024

Letter of Intent

Dear VAISHNAV, E

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as AGENT CALL CENTRE.

This Letter of Intent shall entitle you attend a Training Program. You are required to join the Training at our office at Chennai. Please note that number of days for which Training to be imparted to you will depend on the process requirement.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read & understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is Subject to my completing & clearing certification of training successfully as mentioned above

Signature of Selected Candidate: Vaishnav, E

Name : VAISHNAV, E

Net Salary : 13,000

Date of Joining : May

Place: Chennai

Face Setters Business Solutions Private Limited.

No 17/7, Shafika Building, 1st floor, B block, Kodambakkam high road, Nungambakkam, Chennai - 600 034.

Pace

PACE SETTERS
BUSINESS SOLUTIONS PVT LTD

At: **MIR**
CHENNAI

Dated

Letter of Intent

Dear

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as AGENT CALL CENTRE.

This Letter of Intent shall entitle you attend a Training Program. You are required to join the Training at our office at Chennai. Please note that number of days for which Training to be imparted to you will depend on the process requirement.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read & understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is Subject to my completing & clearing certification of training successfully as mentioned above.

Signature of Selected Candidate: *Pravin Kumar*

Name : *Pravin Kumar ✓*

Net Salary : *13K - 15K*

Date of Joining :

Place: Chennai

Pace Setters Business Solutions Private Limited.

No 17/7, Shafika Building, 1st floor, B block, Kodambakkam high road, Nungambakam, Chennai - 600 034.

Pace

PACE SETTERS
BUSINESS SOLUTIONS PVT LTD

Dated

At: Miss

CHENNAI

Letter of Intent

Dear

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as AGENT CALL CENTRE.

This Letter of Intent shall entitle you attend a Training Program. You are required to join the Training at our office at Chennai. Please note that number of days for which Training to be imparted to you will depend on the process requirement.

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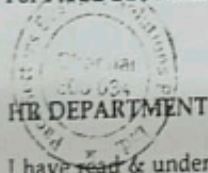
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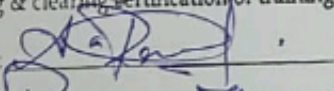
With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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Signature of Selected Candidate: 

Name

Net Salary

Date of Joining

: A. RACHEL JHANSI RANI..

: 13K - 15K

: 24/4/24

Place: Chennai

Pace Setters Business Solutions Private Limited.

No 17/7, Shafika Building, 1st floor, B block, Kodambakkam high road, Nungambakam, Chennai - 600 034.

Pace

PACE SETTERS
BUSINESS SOLUTIONS PVT LTD

Dated

At: Miss

CHENNAI

Letter of Intent

Dear *Angelin Benita G.*

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as AGENT CALL CENTRE.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read & understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is Subject to my completing & clearing certification of training successfully as mentioned above.

Signature of Selected Candidate: *G. Angel...*

Name : *G. Angelin Benita*

Net Salary : *13,000*

Date of Joining : *24/4/24*

Place: Chennai

Pace Setters Business Solutions Private Limited.

No 17/7, Shafika Building, 1st floor, B block, Kodambakkam high road, Nungambakam, Chennai - 600 034.

Pace

PACE SETTERS
BUSINESS SOLUTIONS PVT LTD

Mr. Miss

Bala Ganapathi D

Dated *23.04.24*

CHENNAI

Letter of Intent

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With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as AGENT CALL CENTRE.

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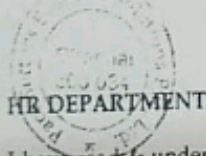
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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read & understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is Subject to my completing & clearing certification of training successfully as mentioned above.

Signature of Selected Candidate: _____

Name

: *Bala Ganapathi*

Net Salary

: *13K*

Date of Joining

: *May*

Place: Chennai

Pace Setters Business Solutions Private Limited.

No 17/7, Shafika Building, 1st floor, B block, Kodambakkam high road, Nungambakam, Chennai - 600 034.

Pace

PACE SETTERS
BUSINESS SOLUTIONS PVT LTD

Dated 23-01-2024

Mr. Miss
CHENNAI

Letter of Intent

Dear **JETSON**

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For **PACE SETTERS BUSINESS SOLUTIONS PVT LTD.**



I have read & understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is Subject to my completing & clearing certification of training successfully as mentioned above.

Signature of Selected Candidate: _____

Name : **JETSON**
Net Salary : **13,000**
Date of Joining : **May**

Place: Chennai

Pace Setters Business Solutions Private Limited.

No 17/7, Shafika Building, 1st floor, B block, Kodambakkam high road, Nungambakam, Chennai - 600 034.

Pace

**PACE SETTERS
BUSINESS SOLUTIONS PVT LTD**

Dated 23-04-2024

M. M. M.

CHENNAI

Letter of Intent

Dear **NANDHA KUNAR**

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For **PACE SETTERS BUSINESS SOLUTIONS PVT LTD.**



I have read & understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is Subject to my completing & clearing certification of training successfully as mentioned above.

Signature of Selected Candidate: _____

Name

: **NANDHA KUNAR**

Net Salary

: **13,000**

Date of Joining

: **May**

Place: Chennai

Pace Setters Business Solutions Private Limited.

No 17/7, Shafika Building, 1st floor, B block, Kodambakkam high road, Nungambakam, Chennai - 600 034.

Date: 23/04/2024

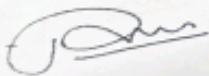
Dear **SRI KANNIGA**

With reference to your candidature and the subsequent interview you had with us, we are pleased to appoint you as **Executive - Trainee** on the following terms and conditions:

1. Your place of posting will be at Chennai, Tamil Nadu.
2. You will be reporting to the Mr. **Jagan K**
3. Your compensation will be **Rs. 13000/-** Gross Salary Per Month
4. You will be on probation for a period of Six months from the date of joining. During probation period, your services shall be terminated without giving any notice / reasons whatsoever. However, after confirmation of your services, One month (15 day's mandatory) notice shall be given on either side at the time of leaving the organization or in the event of Termination of services.
5. You shall be governed by the rules and regulations of the Company.

We advise you to report for joining the services of the Company on or before **JUNE'24** at the following address:

For Propel Finways Insurance Marketing Pvt Ltd



Director - Pranav Japee

ACCEPTANCE OF INTERNSHIP

I have read and understood the enclosed Service Terms and Conditions forming part of appointment and accept the same.

Place:

Date:

Signature

()

Date: 23/04/2024

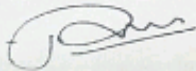
Dear **KARANRAJ. G**

With reference to your candidature and the subsequent interview you had with us, we are pleased to appoint you as **Executive - Trainee** on the following terms and conditions:

1. Your place of posting will be at Chennai, Tamil Nadu.
2. You will be reporting to the Mr. **Jagan K.**
3. Your compensation will be **Rs. 13000/-** Gross Salary Per Month
4. You will be on probation for a period of Six months from the date of joining. During probation period, your services shall be terminated without giving any notice / reasons whatsoever. However, after confirmation of your services, One month (15 day's mandatory) notice shall be given on either side at the time of leaving the organization or in the event of Termination of services.
5. You shall be governed by the rules and regulations of the Company.

We advise you to report for joining the services of the Company on or before **JUNE '24** at the following address:

For Propel Finways Insurance Marketing Pvt Ltd



Director - Pranav Japee

ACCEPTANCE OF INTERNSHIP

I have read and understood the enclosed Service Terms and Conditions forming part of appointment and accept the same.

Place:

Date:

Signature

()

Date: 23/04/2024

Dear YAMINI. S

With reference to your candidature and the subsequent interview you had with us, we are pleased to appoint you as **Executive - Trainee** on the following terms and conditions:

1. Your place of posting will be at Chennai, Tamil Nadu.
2. You will be reporting to the Mr. **Jagan K.**
3. Your compensation will be **Rs. 13000/-** Gross Salary Per Month
4. You will be on probation for a period of Six months from the date of joining. During probation period, your services shall be terminated without giving any notice / reasons whatsoever. However, after confirmation of your services, One month (15 day's mandatory) notice shall be given on either side at the time of leaving the organization or in the event of Termination of services.
5. You shall be governed by the rules and regulations of the Company.

We advise you to report for joining the services of the Company on or before **July 24** at the following address:

For Propel Finways Insurance Marketing Pvt Ltd



Director - Pranav Japee

ACCEPTANCE OF INTERNSHIP

I have read and understood the enclosed Service Terms and Conditions forming part of appointment and accept the same.

Place:

Date:

Signature
()

Date: 23/04/2024

Dear NARESH. D

With reference to your candidature and the subsequent interview you had with us, we are pleased to appoint you as **Executive - Trainee** on the following terms and conditions:

1. Your place of posting will be at Chennai, Tamil Nadu.
2. You will be reporting to the Mr. Jagan K.
3. Your compensation will be **Rs. 13000/-** Gross Salary Per Month
4. You will be on probation for a period of Six months from the date of joining. During probation period, your services shall be terminated without giving any notice / reasons whatsoever. However, after confirmation of your services, One month (15 day's mandatory) notice shall be given on either side at the time of leaving the organization or in the event of Termination of services.
5. You shall be governed by the rules and regulations of the Company.

We advise you to report for joining the services of the Company on or before the following address:

JUNE '24 at

For Propel Finways Insurance Marketing Pvt Ltd



Director - Pranav Japee

ACCEPTANCE OF INTERNSHIP

I have read and understood the enclosed Service Terms and Conditions forming part of appointment and accept the same.

Place:

Date:

Signature

()

Date: 23/04/2024

Dear VETRIVEL . C

With reference to your candidature and the subsequent interview you had with us, we are pleased to appoint you as **Executive - Trainee** on the following terms and conditions:

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3. Your compensation will be **Rs. 13000/-** Gross Salary Per Month
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For Propel Finways Insurance Marketing Pvt Ltd



Director - Pranav Japee

ACCEPTANCE OF INTERNSHIP

I have read and understood the enclosed Service Terms and Conditions forming part of appointment and accept the same.

Place:

Date:

Signature

()

Date: 23/04/2024

Dear **LOKESHNARAN . V**

With reference to your candidature and the subsequent interview you had with us, we are pleased to appoint you as **Executive - Trainee** on the following terms and conditions:

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For Propel Finways Insurance Marketing Pvt Ltd



Director - Pranav Japee

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Place:

Date:

Signature

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Date: 23/04/2024

Dear **REJIMOL. R.M**

With reference to your candidature and the subsequent interview you had with us, we are pleased to appoint you as **Executive - Trainee** on the following terms and conditions:

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Director - Pranav Japee

ACCEPTANCE OF INTERNSHIP

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Place:

Date:

Signature

()

Date: 23/04/2024

Dear **ADHI SANKARAN**

With reference to your candidature and the subsequent interview you had with us, we are pleased to appoint you as **Executive - Trainee** on the following terms and conditions:

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JUNE '24

For Propel Finways Insurance Marketing Pvt Ltd



Director - Pranav Japee

ACCEPTANCE OF INTERNSHIP

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Place:

Date:

Signature

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Date: 23/04/2024

Dear APARNA . V

With reference to your candidature and the subsequent interview you had with us, we are pleased to appoint you as **Executive - Trainee** on the following terms and conditions:

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Date:

Signature
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CAREERSCHOOL
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info@careerschool.co.in +91-7708938866

No 101, T5, Primex Verterra, Lavender Street
Kolapakkam, Chennai - 125

Date: 23/04/2023

Dear ANDREW ARUL PRAGIASAM - R

Greetings from Careerschool HR Solutions!!

With reference to your application and subsequent discussions, we are pleased to provide you a **Conditional Appointment** from **Careerschool HR Solutions (OPC) Pvt Ltd Chennai**, subject to your clearing the interview with the respective client companies.

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- H. The candidate shall be governed by the Company rules and other statutory provisions under law in respect of any other matter not covered by this appointment order.

We welcome your association with Careerschool HR Solutions and wish you a bright career.

Yours sincerely,

For Careerschool HR Solutions

Sathya Sagar



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HR SOLUTIONS

info@careerschool.co.in +91-7708938866

No 101, T5, Primex Verterra, Lavender Street
Kolapakkam, Chennai - 125

Date: 23/04/2024

Dear RITESH · S

Greetings from Careerschool HR Solutions!!

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Yours sincerely,

For Careerschool HR Solutions



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HR SOLUTIONS

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Kolapakkam, Chennai - 125

Date: 23/04/2024

Dear ANAND. R

Greetings from Careerschool HR Solutions!!

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Yours sincerely,

For Careerschool HR Solutions

Sathy Srinivas



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Kolapakkam, Chennai - 125

Date: 23/04/2024

Dear RAKESH.S

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Yours sincerely,

For Careerschool HR Solutions

Sathya Srinivas



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Kolapakkam, Chennai - 125

Date: 23/04/2024

Dear SUSINDAR.S

Greetings from Careerschool HR Solutions!!

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Yours sincerely,

For Careerschool HR Solutions



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Kolapakkam, Chennai - 125

Date: 23/04/2024

Dear ROSHINI - S

Greetings from Careerschool HR Solutions!!

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Yours sincerely,

For Careerschool HR Solutions



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Kolapakkam, Chennai - 125

Date: 23/04/2024

Dear PRAMILA . Y

Greetings from Careerschool HR Solutions!!

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Yours sincerely,

For Careerschool HR Solutions

Sathya Sree



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HR SOLUTIONS

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No 101, T5, Primex Verterra, Lavender Street
Kolapakkam, Chennai - 125

Date: 23/04/2024

Dear SRIMATHI - J

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Yours sincerely,

For Careerschool HR Solutions

Sathya Sagar



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Kolapakkam, Chennai - 125

Date: 23/04/2024

Dear NARAYANAN, P

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We welcome your association with Careerschool HR Solutions and wish you a bright career.

Yours sincerely,

For Careerschool HR Solutions

Sathya Sreek



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HR SOLUTIONS

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Kolapakkam, Chennai - 125

Date: 23/04/2024

Dear SNEHA PRIYA - S

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Yours sincerely,

For Careerschool HR Solutions

Sathya Sankar



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No 101, T5, Primex Verterra, Lavender Street
Kolapakkam, Chennai - 125

Dear ABEL F JOSE PA

Date: 23/04/2024

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Yours sincerely,

For Careerschool HR Solutions



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Date: 23/04/2024

Dear SANJAY V

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Yours sincerely,

For Careerschool HR Solutions

Sathya Srinivasan



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Date: 23/04/2024

Dear MAHALAKSHMI . S

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For Careerschool HR Solutions



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Date: 23/04/2024

Dear VIJAYARANGAN - K

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- F. This conditional offer letter will become VOID if the candidate drops out of the job once selected in any one of the client companies for an opportunity provided through Careerschool HR Solutions.
- G. The candidate should be ready to work in a NON-TECHNICAL/BPO process.
- H. The candidate shall be governed by the Company rules and other statutory provisions under law in respect of any other matter not covered by this appointment order.

We welcome your association with Careerschool HR Solutions and wish you a bright career.

Yours sincerely,

For Careerschool HR Solutions

Sathya Srin



CAREERSCHOOL
HR SOLUTIONS

info@careerschool.co.in +91-7708938866

No 101, T5, Primex Verterra, Lavender Street
Kolapakkam, Chennai - 125

Date: 23/04/2024

Dear SRIVATSAN - A

Greetings from Careerschool HR Solutions!!

With reference to your application and subsequent discussions, we are pleased to provide you a **Conditional Appointment** from **Careerschool HR Solutions (OPC) Pvt Ltd Chennai**, subject to your clearing the interview with the respective client companies.

Your candidature for the interview scheduling shall be processed subjected to accepting the below conditions only.

- A. The candidate should be ready to accept the offer with a salary range ₹ 15000 to ₹ 25000 CTC, depending on the client company they get chosen to work with, subjected to clearing the client interview and completing the final selection process.
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We welcome your association with Careerschool HR Solutions and wish you a bright career.

Yours sincerely,

For Careerschool HR Solutions



CAREERSCHOOL
HR SOLUTIONS

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No 101, T5, Primex Verterra, Lavender Street
Kolapakkam, Chennai - 125

Date: 23/04/2024

Dear SHARNILA.R

Greetings from Careerschool HR Solutions!!

With reference to your application and subsequent discussions, we are pleased to provide you a **Conditional Appointment** from Careerschool HR Solutions (OPC) Pvt Ltd Chennai, subject to your clearing the interview with the respective client companies.

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We welcome your association with Careerschool HR Solutions and wish you a bright career.

Yours sincerely,

For Careerschool HR Solutions

Sohu Sagar



CAREERSCHOOL
HR SOLUTIONS

info@careerschool.co.in +91-7708938866

No 101, T5, Primex Verterra, Lavender Street
Kolapakkam, Chennai - 125

Date: 23/04/2024

Dear KARTHIKEYAN

Greetings from Careerschool HR Solutions!!

With reference to your application and subsequent discussions, we are pleased to provide you a **Conditional Appointment** from Careerschool HR Solutions (OPC) Pvt Ltd Chennai, subject to your clearing the interview with the respective client companies.

Your candidature for the interview scheduling shall be processed subjected to accepting the below conditions only.

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We welcome your association with Careerschool HR Solutions and wish you a bright career.

Yours sincerely,

For Careerschool HR Solutions



CAREERSCHOOL
HR SOLUTIONS

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No 101, T5, Primex Verterra, Lavender Street
Kolapakkam, Chennai - 125

Date: 23/04/2024

Dear ANGELIN MERCY . C

Greetings from Careerschool HR Solutions!!

With reference to your application and subsequent discussions, we are pleased to provide you a **Conditional Appointment** from Careerschool HR Solutions (OPC) Pvt Ltd Chennai, subject to your clearing the interview with the respective client companies.

Your candidature for the interview scheduling shall be processed subjected to accepting the below conditions only.

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We welcome your association with Careerschool HR Solutions and wish you a bright career.

Yours sincerely,

For Careerschool HR Solutions

Sathya Srinivas



CAREERSCHOOL
HR SOLUTIONS

info@careerschool.co.in +91-7708938866

No 101, T5, Primex Verterra, Lavender Street
Kolapakkam, Chennai - 125

Date: 23/04/2024

Dear PALANI . A

Greetings from Careerschool HR Solutions!!

With reference to your application and subsequent discussions, we are pleased to provide you a **Conditional Appointment** from Careerschool HR Solutions (OPC) Pvt Ltd Chennai, subject to your clearing the interview with the respective client companies.

Your candidature for the interview scheduling shall be processed subjected to accepting the below conditions only.

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We welcome your association with Careerschool HR Solutions and wish you a bright career.

Yours sincerely,

For Careerschool HR Solutions

Sathya Srinivasan



CAREERSCHOOL
HR SOLUTIONS

info@careerschool.co.in +91-7708938866

No 101, T5, Primex Verterra, Lavender Street
Kolapakkam, Chennai - 125

Date: 23/04/2024

Dear PRISKILLA - M

Greetings from Careerschool HR Solutions!!

With reference to your application and subsequent discussions, we are pleased to provide you a **Conditional Appointment** from Careerschool HR Solutions (OPC) Pvt Ltd Chennai, subject to your clearing the interview with the respective client companies.

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We welcome your association with Careerschool HR Solutions and wish you a bright career.

Yours sincerely,

For Careerschool HR Solutions



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No 101, T5, Primex Verterra, Lavender Street
Kolapakkam, Chennai - 125

Date: 24/04/2024

Dear YAMINI.S

Greetings from Careerschool HR Solutions!!

With reference to your application and subsequent discussions, we are pleased to provide you a **Conditional Appointment** from Careerschool HR Solutions (OPC) Pvt Ltd Chennai, subject to your clearing the interview with the respective client companies.

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We welcome your association with Careerschool HR Solutions and wish you a bright career.

Yours sincerely,

For Careerschool HR Solutions

Sathya Srinivas

Date: 23/04/2024

Dear KARAN RAJ . J - G

Greetings from Careerschool HR Solutions!!

With reference to your application and subsequent discussions, we are pleased to provide you a **Conditional Appointment** from **Careerschool HR Solutions (OPC) Pvt Ltd Chennai**, subject to your clearing the interview with the respective client companies.

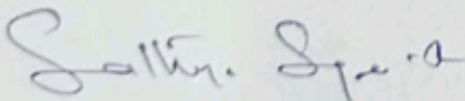
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We welcome your association with Careerschool HR Solutions and wish you a bright career.

Yours sincerely,

For Careerschool HR Solutions





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HR SOLUTIONS

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No 101, T5, Primex Verterra, Lavender Street
Kolapakkam, Chennai - 125

Dear GIUHAN - R

Date: 23/04/2024

Greetings from Careerschool HR Solutions!!

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Yours sincerely,

For Careerschool HR Solutions

Sathya Sreek



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HR SOLUTIONS

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No 101, T5, Primex Verterra, Lavender Street
Kolapakkam, Chennai - 125

Dear **KARTHIKEYAN - A**

Date: 23/04/2024

Greetings from Careerschool HR Solutions!!

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We welcome your association with Careerschool HR Solutions and wish you a bright career.

Yours sincerely,

For Careerschool HR Solutions



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HR SOLUTIONS

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No 101, T5, Primex Verterra, Lavender Street
Kolapakkam, Chennai - 125

Dear SEEYALAN SELVAN O S

Date: 23/04/2024

Greetings from Careerschool HR Solutions!!

With reference to your application and subsequent discussions, we are pleased to provide you a **Conditional Appointment** from **Careerschool HR Solutions (OPC) Pvt Ltd Chennai**, subject to your clearing the interview with the respective client companies.

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We welcome your association with Careerschool HR Solutions and wish you a bright career.

Yours sincerely,

For Careerschool HR Solutions

Sally Srinivas

Date: 23/04/2024

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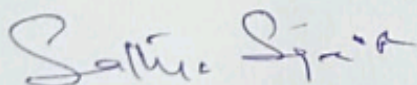
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Yours sincerely,

For Careerschool HR Solutions



LETTER OF INTENT

Ref.No. EXIINT/0424/ 018

Date: 23/4/2024

Dear S. MAHAJAKSHMI

We are very pleased to inform you that we have shortlisted you for the position of **Process Associate** in our company. We are excited to have you as a part of our team.

We would like you to start-off training & evaluation period of 5 days with us on _____.

Your working hours will be from 6:30 PM to 4:30 AM. However, due to the nature of this post, you may be required to work additional hours/flexible shifts.

A detailed offer letter with salary breakup will be issued post successful completion of evaluation period.

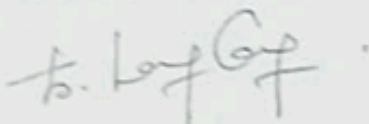
You are required to join us on 1/6/2024 failing which this letter of intent will be treated as cancelled. We are delighted to welcome you to the Eximio family.

You are requested to bring with you the following documents at the time of starting your evaluation:

1. Three stamp size photographs.
2. Copies of educational/professional qualifications and experience certificates (if applicable).
3. Copy of Aadhar Card and PAN Card.

Please don't hesitate to contact us at hr@eximio.in for further clarifications in this regard.

For Eximio Services & Solutions Private Limited



Authorized Signature

I accept the terms of conditions outlined in the letter of intent and confirm that I am able to commence the evaluation period on 1/6/2024

Signature

Date:

LETTER OF INTENT

Ref.No. EXIINT/0424/ 002

Date: 23/4/2024

Dear Maniya J.c

We are very pleased to inform you that we have shortlisted you for the position of **Process Associate** in our company. We are excited to have you as a part of our team.

We would like you to start-off training & evaluation period of 5 days with us on _____.

Your working hours will be from 6:30 PM to 4:30 AM. However, due to the nature of this post, you may be required to work additional hours/flexible shifts.

A detailed offer letter with salary breakup will be issued post successful completion of evaluation period.

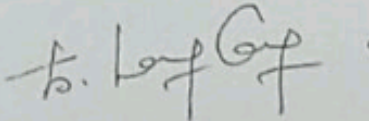
You are required to join us on 1/6/2024, failing which this letter of intent will be treated as cancelled. We are delighted to welcome you to the Eximio family.

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For Eximio Services & Solutions Private Limited



Authorized Signature

I accept the terms of conditions outlined in the letter of intent and confirm that I am able to commence the evaluation period on 1/6/2024

Signature

Date:

LETTER OF INTENT

Ref.No. EXIINT/0424/004

Date: 23/4/2024

Dear Komala - M

We are very pleased to inform you that we have shortlisted you for the position of **Process Associate** in our company. We are excited to have you as a part of our team.

We would like you to start-off training & evaluation period of 5 days with us on _____.

Your working hours will be from 6:30 PM to 4:30 AM. However, due to the nature of this post, you may be required to work additional hours/flexible shifts.

A detailed offer letter with salary breakup will be issued post successful completion of evaluation period.

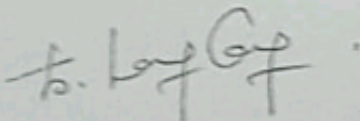
You are required to join us on 1/6/2024, failing which this letter of intent will be treated as cancelled. We are delighted to welcome you to the Eximio family.

You are requested to bring with you the following documents at the time of starting your evaluation:

1. Three stamp size photographs.
2. Copies of educational/professional qualifications and experience certificates (if applicable).
3. Copy of Aadhar Card and PAN Card.

Please don't hesitate to contact us at hr@eximio.in for further clarifications in this regard.

For Eximio Services & Solutions Private Limited



Authorized Signature

I accept the terms of conditions outlined in the letter of intent and confirm that I am able to commence the evaluation period on 1/6/2024

Signature

Date:

LETTER OF INTENT

Ref.No. EXIINT/0424/005

Date: 23/4/2024

Dear K. Keerthana

We are very pleased to inform you that we have shortlisted you for the position of **Process Associate** in our company. We are excited to have you as a part of our team.

We would like you to start-off training & evaluation period of 5 days with us on _____.

Your working hours will be from 6:30 PM to 4:30 AM. However, due to the nature of this post, you may be required to work additional hours/flexible shifts.

A detailed offer letter with salary breakup will be issued post successful completion of evaluation period.

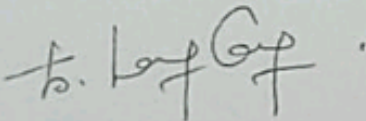
You are required to join us on 1/6/2024, failing which this letter of intent will be treated as cancelled. We are delighted to welcome you to the Eximio family.

You are requested to bring with you the following documents at the time of starting your evaluation:

1. Three stamp size photographs.
2. Copies of educational/professional qualifications and experience certificates (if applicable).
3. Copy of Aadhar Card and PAN Card.

Please don't hesitate to contact us at hr@eximio.in for further clarifications in this regard.

For Eximio Services & Solutions Private Limited



Authorized Signature

I accept the terms of conditions outlined in the letter of intent and confirm that I am able to commence the evaluation period on 1/6/2024

Signature

Date:

LETTER OF INTENT

Ref.No. EXIINT/0424/ 007

Date: 23/4/2024

Dear C. VARSHA

We are very pleased to inform you that we have shortlisted you for the position of **Process Associate** in our company. We are excited to have you as a part of our team.

We would like you to start-off training & evaluation period of 5 days with us on _____.

Your working hours will be from 6:30 PM to 4:30 AM. However, due to the nature of this post, you may be required to work additional hours/flexible shifts.

A detailed offer letter with salary breakup will be issued post successful completion of evaluation period.

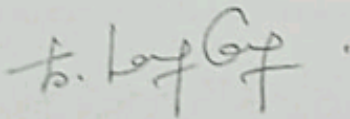
You are required to join us on 16/2024, failing which this letter of intent will be treated as cancelled. We are delighted to welcome you to the Eximio family.

You are requested to bring with you the following documents at the time of starting your evaluation:

1. Three stamp size photographs.
2. Copies of educational/professional qualifications and experience certificates (if applicable).
3. Copy of Aadhar Card and PAN Card.

Please don't hesitate to contact us at hr@eximio.in for further clarifications in this regard.

For Eximio Services & Solutions Private Limited



Authorized Signature

I accept the terms of conditions outlined in the letter of intent and confirm that I am able to commence the evaluation period on 16/2024

Signature

Date:

LETTER OF INTENT

Ref.No. EXIINT/0424/

Date: 23/4/2024

Dear **G. S. SUJAY BABU**

We are very pleased to inform you that we have shortlisted you for the position of **Process Associate** in our company. We are excited to have you as a part of our team.

We would like you to start-off training & evaluation period of 5 days with us on _____.

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For Eximio Services & Solutions Private Limited



Authorized Signature

I accept the terms of conditions outlined in the letter of intent and confirm that I am able to commence the evaluation period on 1/6/2024

Signature

Date:

Eximio Services & Solutions Private Limited

Cosmo One, Tower-B, No. 10, 1st Floor,
Plot No.14, 3rd Main Road,
Ambattur Industrial Estate, Chennai - 600058.
www.eximio.in



LETTER OF INTENT

Ref.No. EXIINT/0424/

Date: 23/4/2024

Dear **AMAL T.K**

We are very pleased to inform you that we have shortlisted you for the position of **Process Associate** in our company. We are excited to have you as a part of our team.

We would like you to start-off training & evaluation period of 5 days with us on _____.

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For Eximio Services & Solutions Private Limited

A handwritten signature in black ink, appearing to read 'H. Jayaraj'.

Authorized Signature

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Signature

Date:

LETTER OF INTENT

Ref.No. EXIINT/0424/

Date: 23/4/2024

Dear CHARUMATHY - N

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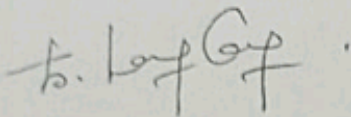
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Signature

Date:

LETTER OF INTENT

Ref.No. EXIINT/0424/

Date: 23/4/2024

Dear **S. SABASTIAN**

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Signature

Date:

LETTER OF INTENT

Ref.No. EXIINT/0424/

Date: 23/4/2024

Dear P. SHIMON WILSON

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Date:

LETTER OF INTENT

Ref.No. EXIINT/0424/

Date: 23/4/2024

Dear K. JENCY JOYCE

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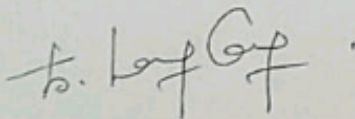
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Signature

Date:

LETTER OF INTENT

Ref.No. EXIINT/0424/015

Date: 23/4/2024

Dear SANJAY.V

We are very pleased to inform you that we have shortlisted you for the position of **Process Associate** in our company. We are excited to have you as a part of our team.

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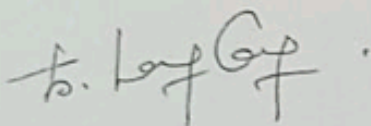
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Signature

Date:

LETTER OF INTENT

Ref.No. EXIINT/0424/012

Date: 23/4/2024

Dear MYTHILI

We are very pleased to inform you that we have shortlisted you for the position of **Process Associate** in our company. We are excited to have you as a part of our team.

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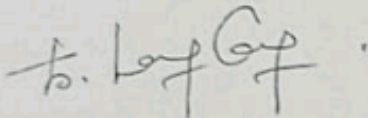
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For Eximio Services & Solutions Private Limited



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Signature

Date:

LETTER OF INTENT

Ref.No. EXIINT/0424/010

Date: 23/4/2024

Dear **V. VARUN KANNAN**

We are very pleased to inform you that we have shortlisted you for the position of **Process Associate** in our company. We are excited to have you as a part of our team.

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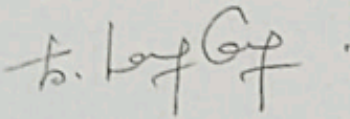
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Signature

Date:

LETTER OF INTENT

Ref.No. EXIINT/0424/ 06 S

Date: 23/4/2024

Dear DEVANAND.M

We are very pleased to inform you that we have shortlisted you for the position of **Process Associate** in our company. We are excited to have you as a part of our team.

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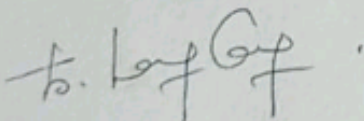
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Signature

Date:

LETTER OF INTENT

Ref.No. EXIINT/0424/009

Date: 23/4/2024

Dear **M.VINISHA**

We are very pleased to inform you that we have shortlisted you for the position of **Process Associate** in our company. We are excited to have you as a part of our team.

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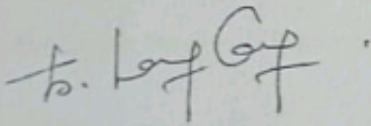
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Signature

Date:

LETTER OF INTENT

Ref.No. EXIINT/0424/211

Date: 23/4/2024

Dear **KARTHIKEYAN**

We are very pleased to inform you that we have shortlisted you for the position of **Process Associate** in our company. We are excited to have you as a part of our team.

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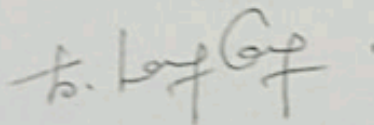
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www.eximio.in



LETTER OF INTENT

Ref.No. EXIINT/0424/ 013

Date: 23/4/2024

Dear **NANCY**

We are very pleased to inform you that we have shortlisted you for the position of **Process Associate** in our company. We are excited to have you as a part of our team.

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For Eximio Services & Solutions Private Limited

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Authorized Signature

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Signature

Date:

LETTER OF INTENT

Ref.No. EXIINT/0424/014

Date: 23/4/2024

Dear **SRIVATSAN . A**

We are very pleased to inform you that we have shortlisted you for the position of **Process Associate** in our company. We are excited to have you as a part of our team.

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Signature

Date:

LETTER OF INTENT

Ref.No. EXIINT/0424/ 016

Date: 23/4/2024

Dear A. RACHEL JHANSI RANI

We are very pleased to inform you that we have shortlisted you for the position of **Process Associate** in our company. We are excited to have you as a part of our team.

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LETTER OF INTENT

Ref.No. EXIINT/0424/ 017

Date: 23/4/2024

Dear SRIMATHI.J

We are very pleased to inform you that we have shortlisted you for the position of **Process Associate** in our company. We are excited to have you as a part of our team.

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LETTER OF INTENT

Ref.No. EXIINT/0424/

Date: 23/4/24

Dear REJIMOL RM

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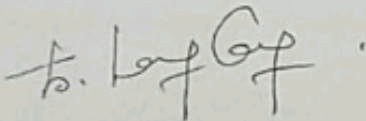
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LETTER OF INTENT

Ref.No. EXIINT/0424/

Date: 23/4/2024

Dear ABEL · F · JOSEPH

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Signature

Date:

LETTER OF INTENT

Ref.No. EXIINT/0424/

Date: 23/4/2024

Dear SANTHOSH - S

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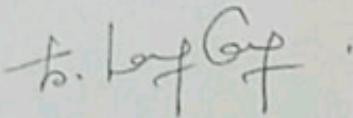
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LETTER OF INTENT

Ref.No. EXIINT/0424/

Date: 23/11/2024

Dear GIAN GADHARAN P

We are very pleased to inform you that we have shortlisted you for the position of **Process Associate** in our company. We are excited to have you as a part of our team.

We would like you to start-off training & evaluation period of 5 days with us on _____

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For Eximio Services & Solutions Private Limited

A handwritten signature in black ink, appearing to read 'G. Gadharan P'.

Authorized Signature

I accept the terms of conditions outlined in the letter of intent and confirm that I am able to commence the evaluation period on 16/12/2024.

Signature

Date:

Eximio Services & Solutions Private Limited

Eximio Centre, Tower B, No. 15, 1st Floor,
9th No. 14, 3rd Main Road,
Koramangala Industrial Estate, Chennai - 600088
www.eximio.in

Exi

LETTER OF INTENT

Ref.No. EXINT/6454/2024

Date: 23/11/2024

Dear **SIVAPHARSHINI S**

We are very pleased to inform you that we have shortlisted you for the position of **Process Associate** in our company. We are excited to have you as a part of our team.

We would like you to start off training & evaluation period of 8 days with us on _____.

Your working hours will be from 8:30 PM to 4:30 AM. However, due to the nature of this post, you may be required to work additional hours/flexible shifts.

A detailed offer letter with salary breakup will be issued post successful completion of evaluation period.

You are required to join us on 11/11/2024, failing which this letter of intent will be treated as cancelled. We are delighted to welcome you to the Eximio family.

You are requested to bring with you the following documents at the time of starting your evaluation:

1. Three stamp size photographs.
2. Copies of educational/professional qualifications and experience certificates (if applicable).
3. Copy of Aadhar Card and PAN Card.

Please don't hesitate to contact us at hr@eximio.in for further clarifications in this regard.

For Eximio Services & Solutions Private Limited



Authorized Signature

I accept the terms of conditions outlined in the letter of intent and confirm that I am able to commence the evaluation period on 11/11/2024

Signature

Date:

LETTER OF INTENT

Ref.No. EXIINT/0424/ 003

Date: 23/4/2024

Dear R. Yarith

We are very pleased to inform you that we have shortlisted you for the position of **Process Associate** in our company. We are excited to have you as a part of our team.

We would like you to start-off training & evaluation period of 5 days with us on _____.

Your working hours will be from 6:30 PM to 4:30 AM. However, due to the nature of this post, you may be required to work additional hours/flexible shifts.

A detailed offer letter with salary breakup will be issued post successful completion of evaluation period.

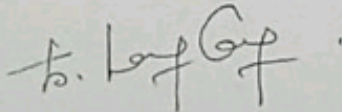
You are required to join us on 1/6/2024, failing which this letter of intent will be treated as cancelled. We are delighted to welcome you to the Eximio family.

You are requested to bring with you the following documents at the time of starting your evaluation:

1. Three stamp size photographs.
2. Copies of educational/professional qualifications and experience certificates (if applicable).
3. Copy of Aadhar Card and PAN Card.

Please don't hesitate to contact us at hr@eximio.in for further clarifications in this regard.

For Eximio Services & Solutions Private Limited



Authorized Signature

I accept the terms of conditions outlined in the letter of intent and confirm that I am able to commence the evaluation period on 1/6/2024

Signature

Date:

LETTER OF INTENT

Ref.No. EXIINT/0424/001

Date: 23/4/2024

Dear Renuka . G

We are very pleased to inform you that we have shortlisted you for the position of **Process Associate** in our company. We are excited to have you as a part of our team.

We would like you to start-off training & evaluation period of 5 days with us on _____.

Your working hours will be from 6:30 PM to 4:30 AM. However, due to the nature of this post, you may be required to work additional hours/flexible shifts.

A detailed offer letter with salary breakup will be issued post successful completion of evaluation period.

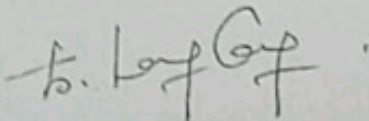
You are required to join us on _____, failing which this letter of intent will be treated as cancelled. We are delighted to welcome you to the Eximio family.

You are requested to bring with you the following documents at the time of starting your evaluation:

1. Three stamp size photographs.
2. Copies of educational/professional qualifications and experience certificates (if applicable).
3. Copy of Aadhar Card and PAN Card.

Please don't hesitate to contact us at hr@eximio.in for further clarifications in this regard.

For Eximio Services & Solutions Private Limited



Authorized Signature

I accept the terms of conditions outlined in the letter of intent and confirm that I am able to commence the evaluation period on _____.

Signature

Date:



Apollo Pharmacies Limited

DATE: 29-Apr-24

Dear Mr./Ms. Anusiya - 93 42 55 19 58

Welcome to the family of Apollo Pharmacies Ltd.,

With reference to the Job fair conducted in your college and the subsequent selection process you had with us, it gives us our immense pleasure in offering you a Provisional Job Offer for the position of "Pharmacy Trainee" in Apollo Pharmacy. Subject to the following conditions.

Your appointment will take effect from the date of joining, which is not later than end of 20-May-24. You are expected to report to the HR Department at the below mentioned address on or before the date mentioned above. You will be given a detailed appointment order mentioning the salary on the date of joining.

This is a provisional job offer letter, if required you may have to undergo a technical evaluation at our Chennai Office, before receiving your Appointment Order.

Reporting Details:

HR Department,
No. 65 - 68, 5th Floor, Loyal Towers, Muregesanalcker office Complex,
Greens Road, Thousand Lights, Chennai - 600 006.

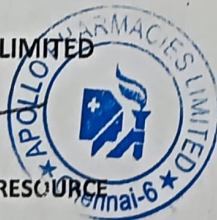
Contact:

PRAYWIN C
SENIOR EXECUTIVE-HR,
Contact Number - 9941380148

Please bring the following Documents at the time of Joining the Duty:

- 6 Passport Size Photographs
- Original Degree / Course Completed / Registration Certificates.
- Xerox copy of 10th Std., 12 Std. and Degree Mark Sheets
- Address Proof with Photo Identity

For APOLLO PHARMACIES LIMITED



SENIOR EXECUTIVE-HUMAN RESOURCE

Regd. Office: # 19, Bishop Gardens, Raja Annamalaipuram, Chennai - 600 028.
Admin. Office: G-Block, IIIrd Floor, "Ali Towers" # 55, Greens Road, Chennai - 600 006. India
Phone : 91 44 2829 1696, 2829 2357 Fax : 91 44 2829 2664 CIN : U52500TN2016PLC111328



Apollo Pharmacies Limited

DATE: 23-04-24

Dear Mr./Ms. Renika (6384689047)

Welcome to the family of Apollo Pharmacies Ltd.,

With reference to the job fair conducted in your college and the subsequent selection process you had with us, it gives us our immense pleasure in offering you a Provisional Job Offer for the position of "Product Advisor" in Apollo Pharmacy. Subject to the following conditions.

Your appointment will take effect from the date of joining, which is not later than end of 20-May-24. You are expected to report to the HR Department at the below mentioned address on or before the date mentioned above. You will be given a detailed appointment order mentioning the salary on the date of joining.

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Reporting Details:

HR Department,
No. 65 – 68, 5th Floor, Loyal Towers, Muregesanaicker office Complex,
Greens Road, Thousand Lights, Chennai – 600 006.

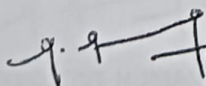

Contact:

PRAYWIN C
SENIOR EXECUTIVE-HR,
Contact Number – 9941380148

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- 6 Passport Size Photographs
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For APOLLO PHARMACIES LIMITED


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Apollo Pharmacies Limited

DATE: 23 - APR - 24

Dear Mr./Ms. Aishwariya . R (7550077442)

Welcome to the family of Apollo Pharmacies Ltd.,

With reference to the job fair conducted in your college and the subsequent selection process you had with us, it gives us our immense pleasure in offering you a Provisional Job Offer for the position of "Pharmacy Trainee" in Apollo Pharmacy. Subject to the following conditions.

Your appointment will take effect from the date of joining, which is not later than end of 20-May-24. You are expected to report to the HR Department at the below mentioned address on or before the date mentioned above. You will be given a detailed appointment order mentioning the salary on the date of joining.

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Reporting Details:

HR Department,
No. 65 – 68, 5th Floor, Loyal Towers, Muregesanaicker office Complex,
Greens Road, Thousand Lights, Chennai – 600 006.

Contact:

PRAYWIN C
SENIOR EXECUTIVE-HR,
Contact Number – 9941380148

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For APOLLO PHARMACIES LIMITED



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Apollo Pharmacies Limited

DATE: 23-04-24

Dear Mr. /Ms. **Sanjay. A (8148725084)**

Welcome to the family of Apollo Pharmacies Ltd.,

With reference to the job fair conducted in your college and the subsequent selection process you had with us, it gives us our immense pleasure in offering you a Provisional Job Offer for the position of "**Pharmacy Trainee**" in Apollo Pharmacy. Subject to the following conditions.

Your appointment will take effect from the date of joining, which is not later than end of **20-May-24**. You are expected to report to the HR Department at the below mentioned address on or before the date mentioned above. You will be given a detailed appointment order mentioning the salary on the date of joining.

This is a provisional job offer letter, if required you may have to undergo a technical evaluation at our Chennai Office, before receiving your Appointment Order.

Reporting Details:

HR Department,
No. 65 – 68, 5th Floor, Loyal Towers, Muregesanaicker office Complex,
Greems Road, Thousand Lights, Chennai – 600 006.

Contact:

PRAYWIN C
SENIOR EXECUTIVE-HR,
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For APOLLO PHARMACIES LIMITED

SENIOR EXECUTIVE-HUMAN RESOURCE



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Apollo Pharmacies Limited

DATE: 23-04-24

Dear Mr. /Ms. Narandran . P (8015141539)

Welcome to the family of Apollo Pharmacies Ltd.,

With reference to the job fair conducted in your college and the subsequent selection process you had with us, it gives us our immense pleasure in offering you a Provisional Job Offer for the position of "Pharmacy Trainee" in Apollo Pharmacy. Subject to the following conditions.

Your appointment will take effect from the date of joining, which is not later than end of 20-May-24. You are expected to report to the HR Department at the below mentioned address on or before the date mentioned above. You will be given a detailed appointment order mentioning the salary on the date of joining.

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Contact:

PRAYWIN C
SENIOR EXECUTIVE-HR
Contact Number: 9941380148



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For APOLLO PHARMACIES LIMITED

SENIOR EXECUTIVE-HUMAN RESOURCE

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Apollo Pharmacies Limited

DATE: 23-Apr-24

Dear Mr./Ms. *Jeba Esther (8122896822)*

Welcome to the family of Apollo Pharmacies Ltd.,

With reference to the job fair conducted in your college and the subsequent selection process you had with us, it gives us our immense pleasure in offering you a Provisional Job Offer for the position of "Pharmacy Trainee" in Apollo Pharmacy. Subject to the following conditions.

Your appointment will take effect from the date of joining, which is not later than end of 20-May-24. You are expected to report to the HR Department at the below mentioned address on or before the date mentioned above. You will be given a detailed appointment order mentioning the salary on the date of joining.

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For APOLLO PHARMACIES LIMITED

[Signature]
SENIOR EXECUTIVE-HUMAN RESOURCE



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Apollo Pharmacies Limited

Dear Mr. /Ms. Libna Jasmine . S. (6382841465) DATE: 23-APR-24

Welcome to the family of Apollo Pharmacies Ltd.,

With reference to the job fair conducted in your college and the subsequent selection process you had with us, it gives us our immense pleasure in offering you a Provisional Job Offer for the position of "Pharmacy trainee" in **Apollo Pharmacy**. Subject to the following conditions.

Your appointment will take effect from the date of joining, which is not later than end of 20-May-24. You are expected to report to the HR Department at the below mentioned address on or before the date mentioned above. You will be given a detailed appointment order mentioning the salary on the date of joining.

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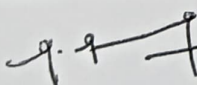

HR Department,
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Contact:

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For APOLLO PHARMACIES LIMITED

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Phone : 91 44 2829 1696, 2829 2357 Fax : 91 44 2829 2664 CIN : U52500TN2016PLC111328



Apollo Pharmacies Limited

DATE: 23-APR-24

Dear Mr./Ms. Karan Raj Iyer [9884258871]

Welcome to the family of Apollo Pharmacies Ltd.,

With reference to the job fair conducted in your college and the subsequent selection process you had with us, it gives us our immense pleasure in offering you a Provisional Job Offer for the position of "Pharmacy Trainee" in Apollo Pharmacy. Subject to the following conditions.

Your appointment will take effect from the date of joining, which is not later than end of 20-May-24. You are expected to report to the HR Department at the below mentioned address on or before the date mentioned above. You will be given a detailed appointment order mentioning the salary on the date of joining.

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Reporting Details:

HR Department,
No. 65 – 68, 5th Floor, Loyal Towers, Muregesanaicker office Complex,
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Contact:

PRAYWIN C
SENIOR EXECUTIVE-HR,
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For APOLLO PHARMACIES LIMITED

SENIOR EXECUTIVE-HUMAN RESOURCE



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Apollo Pharmacies Limited

DATE: 23-Apr-24

Dear Mr./Ms.

Roshni.R (8610240161)

Welcome to the family of Apollo Pharmacies Ltd.,

With reference to the job fair conducted in your college and the subsequent selection process you had with us, it gives us our immense pleasure in offering you a Provisional Job Offer for the position of "Pharmacy Trainee" in Apollo Pharmacy. Subject to the following conditions.

Your appointment will take effect from the date of joining, which is not later than end of 20-May-24. You are expected to report to the HR Department at the below mentioned address on or before the date mentioned above. You will be given a detailed appointment order mentioning the salary on the date of joining.

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Reporting Details:

HR Department,
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Contact:

PRAYWIN C
SENIOR EXECUTIVE-HR,
Contact Number – 9941380148

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For APOLLO PHARMACIES LIMITED

SENIOR EXECUTIVE-HUMAN RESOURCES



Regd. Office: # 19, Bishop Gardens, Raja Annamalaipuram, Chennai – 600 028.
Admin. Office: G-Block, IIIrd Floor, "Ali Towers" # 55, Greens Road, Chennai – 600 006. India
Phone : 91 44 2829 1696, 2829 2357 Fax : 91 44 2829 2664 CIN : U52500TN2016PLC111328



Apollo Pharmacies Limited

DATE: 23-Apr-24

Dear Mr./Ms. *Perina Gomez - 730 54 77964,*

Welcome to the family of Apollo Pharmacies Ltd.,

With reference to the job fair conducted in your college and the subsequent selection process you had with us, it gives us our immense pleasure in offering you a Provisional Job Offer for the position of "Pharmacy Trainee" in Apollo Pharmacy. Subject to the following conditions.

Your appointment will take effect from the date of joining, which is not later than end of *20-May-24*..... You are expected to report to the HR Department at the below mentioned address on or before the date mentioned above. You will be given a detailed appointment order mentioning the salary on the date of joining.

This is a provisional job offer letter, if required you may have to undergo a technical evaluation at our Chennai Office, before receiving your Appointment Order.

Reporting Details:

HR Department,
No. 65 – 68, 5th Floor, Loyal Towers, Muregesanaicker office Complex,
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Contact:

PRAYWIN C
SENIOR EXECUTIVE-HR,
Contact Number – 9941380148

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- Address Proof with Photo Identity

For APOLLO PHARMACIES LIMITED

[Signature]
SENIOR EXECUTIVE-HUMAN RESOURCE



Regd. Office: # 19, Bishop Gardens, Raja Annamalaipuram, Chennai – 600 028.
Admin. Office: G-Block, IIIrd Floor, "Ali Towers" # 55, Greens Road, Chennai – 600 006. India
Phone : 91 44 2829 1696, 2829 2357 Fax : 91 44 2829 2664 CIN : U52500TN2016PLC111328



Apollo Pharmacies Limited

DATE: 23-Apr-24

Dear Mr. /Ms. Srimath's - 9840994615

Welcome to the family of Apollo Pharmacies Ltd.,

With reference to the job fair conducted in your college and the subsequent selection process you had with us, it gives us our immense pleasure in offering you a Provisional Job Offer for the position of "Pharmacy Trainee" in Apollo Pharmacy. Subject to the following conditions.

Your appointment will take effect from the date of joining, which is not later than end of 20-May-24. You are expected to report to the HR Department at the below mentioned address on or before the date mentioned above. You will be given a detailed appointment order mentioning the salary on the date of joining.

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For APOLLO PHARMACIES LIMITED

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Apollo Pharmacies Limited

DATE: 23-Apr-24

Dear Mr./Ms. S. Mahalakshmi - 7305562382

Welcome to the family of Apollo Pharmacies Ltd.,

With reference to the job fair conducted in your college and the subsequent selection process you had with us, it gives us our immense pleasure in offering you a Provisional Job Offer for the position of "Pharmacy Intern" in Apollo Pharmacy. Subject to the following conditions.

Your appointment will take effect from the date of joining, which is not later than end of 20-May-24. You are expected to report to the HR Department at the below mentioned address on or before the date mentioned above. You will be given a detailed appointment order mentioning the salary on the date of joining.

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For APOLLO PHARMACIES LIMITED

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Apollo Pharmacies Limited

DATE: 23-Apr-24

Dear Mr./Ms. Muthu Selvi (8838135835)

Welcome to the family of Apollo Pharmacies Ltd.,

With reference to the job fair conducted in your college and the subsequent selection process you had with us, it gives us our immense pleasure in offering you a Provisional Job Offer for the position of "Pharmacy Trainee" in Apollo Pharmacy. Subject to the following conditions.

Your appointment will take effect from the date of joining, which is not later than end of 20-May-24. You are expected to report to the HR Department at the below mentioned address on or before the date mentioned above. You will be given a detailed appointment order mentioning the salary on the date of joining.

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For APOLLO PHARMACIES LIMITED

SENIOR EXECUTIVE-HUMAN RESOURCE



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Apollo Pharmacies Limited

DATE: 23-Apr-24

Dear Mr. /Ms. Monisha R

Welcome to the family of Apollo Pharmacies Ltd.,

With reference to the job fair conducted in your college and the subsequent selection process you had with us, it gives us our immense pleasure in offering you a Provisional Job Offer for the position of "Pharmacy Trainee" in **Apollo Pharmacy**. Subject to the following conditions.

Your appointment will take effect from the date of joining, which is not later than end of 20-May-24. You are expected to report to the HR Department at the below mentioned address on or before the date mentioned above. You will be given a detailed appointment order mentioning the salary on the date of joining.

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For APOLLO PHARMACIES LIMITED

SENIOR EXECUTIVE-HUMAN RESOURCE



Regd. Office: # 19, Bishop Gardens, Raja Annamalaipuram, Chennai – 600 028.
Admin. Office: G-Block, IIIrd Floor, "Ali Towers" # 55, Greems Road, Chennai – 600 006. India
Phone : 91 44 2829 1696, 2829 2357 Fax : 91 44 2829 2664 CIN : U52500TN2016PLC111328



Date: 19-Jul-2024

Mr.Arvind Kumar Murugan
208 Rajaraja Cholan Street, Padi
600050

Emp. ID: 15115

LETTER OF APPOINTMENT

Dear Arvind,

Pursuant to the offer made to you and your acceptance of the same, we are pleased to appoint you with us as

Position Title	Department	Process	Management Level	Role Grade
Graduate Trainee	Operations Support	Equipment Management	O	1A

1. **Date Of Joining** : 19-Jul-2024

2. **Place of Work** :

You will be based in **Chennai**. However, your services may be transferred on part time / full time basis to any other Department / Division of the Company, anywhere in India or abroad. You may also be assigned such other duties, as may become necessary, in any branch or office of the Company and / or its subsidiaries or associate companies situated anywhere in India or abroad.

3. **Probation** :

You will serve a probation period of 90 days on completion of which you will be deemed confirmed. Within this 90 days period based on assessment of your performance, the management can at its discretion extend the probation by a further period as deemed appropriate

4. Your performance at work will be monitored, measured and reviewed, against the Key Result Areas (KRAs), that will be assigned to you, through Key Performance Indices (KPI) which can include but not be limited to Productivity, Cost, Timeliness, Accuracy, etc. Basis your performance appraisal, corrective actions as applicable will be taken if required.

5. **Salary** : Please refer Annexure –1

6. **Taxation** :

Income-tax and other statutory deductions will be made as per rules / laws applicable. You will solely be responsible for payment of all such taxes, penalties thereon and other dues payable in connection with the remuneration paid by the Company to you.

7. **Working Hours** :

You will be required to put in a minimum of 9 hours of work per day, based on pre-defined shifts as per organisational needs.

8. **Outside Employment** :

CMA CGM GLOBAL BUSINESS SERVICES (INDIA) PVT. LTD.

(Formerly known as CMA CGM Shared Service Centre (India) Pvt. Ltd.)

Subsidiary of CMA CGM S.A. France

Chennai: Regd./Corporate Office: 8th Floor, 32 A&B, Ambit IT Park, Ambattur Industrial Estate, Chennai - 600 058, Tamilnadu, India. Tel: +91-44-49531555

Mumbai 2 - Thane: 3rd Floor, D-3, Kalpataru Prime, Road No.16, Wagle Industrial Estate, Panchpakhadi Village, Thane (West) - 400 604, Maharashtra, India. Tel: +91-22-49355600

Mumbai 3 - Airoli (SEZ): Unit No. 1201, 12th Floor, Building No. 4, Gigaplex Estate-SEZ, Airoli Knowledge Park, TTC Industrial Area, Airoli West, Navi Mumbai - 400 708, Maharashtra, India. Tel: +91-22-68385600

CIN: U63090TN2005PTC092390 | www.cma-cgm.com



Annexure-1

Compensation Sheet

Name: Arvind Kumar Murugan

19-Jul-2024

COMPONENTS		Per Month (₹)	Per Annum (₹)
Salary Components	Basic	15000	180000
	HRA	3798	45576
	Conveyance Allowance	0	0
	Bonus/ Ex-Gratia	1250	15000
Gross Salary (A)		20048	240576
Employer Contribution	Provident Fund	1800	21600
	ESIC	652	7824
Employer Contributions (B)		2452	29424
Total Cost to Company (A+B)		22500	270000
Benefits (C)		3900	46800
Indicative Take-home (Pre-tax)		21998	263976

Description and Broad Guidelines Applicable for all Compensation Related Items	
Salary Components	<ul style="list-style-type: none"> ▪ All components will be paid as part of monthly salary subject to deductions due to Loss of Pay as per Company policy ▪ Annual Bonus / Ex-gratia (as per Payment of Bonus Act) determined at the rate of 8.33% on basic, is paid on monthly basis.
Employer Contribution	<ul style="list-style-type: none"> ▪ Employer portion of PF/ESI is paid to the respective authority on monthly basis.
Benefits	<ul style="list-style-type: none"> ▪ Includes Allowances for Meal, Internet / Mobile as per company policy
Indicative Take-home	<ul style="list-style-type: none"> ▪ Indicative take home is calculated after deductions of employee contribution to PF /ESI. ▪ In addition to PF/ESI deductions, Income tax based on applicability may be deducted. Employees can claim appropriate tax exemptions by submitting valid investment proof.
Other benefits	<p>As per applicable company policy, the following benefits are available in addition to your compensation</p> <ul style="list-style-type: none"> ▪ Company provided Transportation facility. ▪ Paid leaves / holidays, Night shift allowance, Weekend allowance. ▪ Coverage for Medical Insurance, Term Insurance and Accident Insurance. ▪ Encashment of Accumulated Privilege leaves in excess of 30 days at the end of calendar year ▪ Gratuity as per Payment of Gratuity Act on completion of the minimum year of service and computed as 15/26 X Monthly Basic X Number of years of service

For CMA CGM Global Business Services (India) Pvt. Ltd.

Ajay M.

Ajay Mohan
Director - Human Resources

Arvind Kumar Murugan

CMA CGM GLOBAL BUSINESS SERVICES (INDIA) PVT. LTD.
(Formerly known as CMA CGM Shared Service Centre (India) Pvt. Ltd.)
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Chennai: Regd./Corporate Office: 8th Floor, 32 A&B, Ambit IT Park, Ambattur Industrial Estate, Chennai - 600 058, Tamilnadu, India. Tel: +91-44-49531555
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CIN: U63090TN2005PTC092390 | www.cma-cgm.com



NetAmbit

To,

Deepak Kumar S

15/25, ayyavvoo colony, old natarajapuram, chennai,
TN - 600029

E-Code: IR-162020

Date: - 16-06-24

SUB: - LETTER OF APPOINTMENT

Dear Deepak Kumar S,

We are pleased to appoint you in our organization as **“Counter Staff-Sales” in Band-1** w.e.f 16-06-24 on the following terms and conditions:

Annual Compensation:

Your Annual Fixed Salary will be **Rs.127692/-** The break-up of the fixed compensation is provided in **Annexure-A**.

“Performance Incentive:

Company may announce performance link incentive plans, at its sole discretion, which will always be linked to achievement of prescribed target and adhering to the standard operating procedure prescribed for the task.

“Payment of incentive will be subject to following conditions:

- Fulfilling eligibility criteria for incentive payout
- Approval from Business team is mandatory to ascertain the validity of task completed.
- You must be working with the company at the payout date of incentive.
- You will be eligible for the incentive when the clients make timely payments as per the agreed-upon terms.
- Client satisfaction with the services provided by our manpower team may also be considered in determining the incentive payout.

The performance incentive structure and its payout is subject to periodic review and may be amended by the company at its discretion. Any changes to the incentive structure and payout will be communicated to you in due course.

In case, any miss selling with respect to the task completed by you is reported or any complaint from the customer is received against the completed task, then in both these scenarios, all amount payable as performance incentive shall stand forfeited. “

This addendum is an integral part of your original appointment letter and all other terms and condition as mentioned in your original appointment letter shall remain the same.

Location:

Your initial place of posting will be at **Chennai** However, the organization reserves the right to transfer you at any other Office / Branch, Subsidiary or Associate Company of the organization, in India that is in existence or may come into existence at a future date. On your transfer you will be governed by the Company’s rule applicable to the establishment to which you are posted.

NetAmbit ValueFirst Services Pvt. Ltd.

Signature Not Verified
31B, 1st Floor, Malviya Nagar, New Delhi - 110017

Digitally signed by RANJEET SINGH
Date: 2024.08.30 15:51:03 +05:30

171/2, 4th Floor, Sector-15, Noida-201301 (Uttar Pradesh)

Annexure

Name: - Deepak Kumar S

Designation: - Counter Staff

Description	Monthly
Basic	5540
HRA	2770
Special Allowance	219
Statutory Bonus	754
Gross Salary	9283
Employee PF Contribution	782
Employee ESIC Contribution	70
Take Home	8431
Employer's PF Contribution	847
Employer's ESIC Contribution	302
Accidental + Life Insurance	209
Monthly CTC	10641

* The above mentioned salary is subject to Income Tax deduction per the prevailing IT rules.

Signature Not Verified

Digitally signed by RANJEET SINGH
Date: 2024.08.30 15:51:03 +05:30



14-Oct-24

ESS/HR/IN-APPT/E2616

Vijayaraj

Dec-73

Kannadasan Salai, Mugappair East,
Chennai- 600037.

Dear Vijayaraj,

Congratulations! We welcome you to the family of eNTrust.

This has reference to the offer letter dated **20-Sep-2024** that we have offered to you for the position of **"Trainee"** in our company. You will be on 3 months of training from your date of joining which is **14-Oct-24** and 6 months of probation on successful completion of Training. You would be confirmed based on your performance during the probation period.

Your place of posting will be at our offices in Chennai. However during your employment with us, you may be posted or transferred/attached to any other units/companies/offices or clients of the Entrust in India or abroad at the sole discretion of the Management.

You shall report to anyone nominated by the project leader keeping in mind the project you are involved in or any authorized person nominated by the company from time to time, who will in turn assign your role, duties and responsibilities in the company.

Your services are governed by the **"Service Rules and Regulations"** of the company. You will also execute a service and confidentiality agreement as applicable to employees of your category. You may be required to work in shift if required, based on project requirements.

During the period of your employment with us, you will not work directly or indirectly for any other person, firm, company or organization or engage yourself with any trade or business whether with or without remuneration in any capacity without the prior written permission of the company.

You will maintain utmost secrecy of all affairs or works of the company and should not divulge any information of the company by any mode of communication to any other person or organization etc., during your employment with us or thereafter.

All inventions, improvements and discoveries made solely by you or jointly while on duty, shall be disclosed to the company and the company has the sole intellectual and proprietary rights on the inventions, improvements, discoveries and titles.

Your CTC of **Rs. 215567 per annum (Rupees Two Lakh Fifteen Thousand Five Hundred and Sixty Seven Only)** includes PF & Gratuity as per the governing statutory norms. During your employment if you are found guilty of any actions against the company you shall be terminated with a week's notice. If you want to leave the organization during your Probation period also '60 days' notice in advance.

Annexure-1		
Monthly and Annual Cost to Company		
Name of the Employee	Vijayaraj	
Employee ID	E2616	
Date of Joining	14-Oct-24	
Designation	Trainee	
Location	Chennai	
A. Emoluments	Monthly (Rupees)	Annual (Rupees)
Basic Salary	6183	74200
House Rent Allowance	3092	37100
Conveyance Allowance	1600	19200
Development Allowance	3526	42311
B. Reimbursement		
Medical Reimbursement	1250	15000
C. Deductions & Retirals		
Gratuity		3567
Employer's PF contribution	1507	18085
Employer's ESI Contribution	509	6104
Total Compensation	17667	215567
Take Home Salary	14027	
Other indirect welfare Benefits		
Medical Insurance Coverage		150000
Personal Accident Insurance Coverage		500000

Guidelines:

1. Reimbursements are exempted from Tax to the extent of Bills / proofs produced and are admissible under Income Tax Act from time to time.
2. Gratuity amount shall be accrued annually and is payable only on completion of 60 months.

For eNTrust Software & Services Pvt Ltd

Accepted the Terms of Offer


Indrakumar Thirunavukkarasu
Executive Vice President - HR

Vijayaraj

21-09-2024

To,

Praveenkumar R

#1/43, Kulakarai street, Adayalampattu, Thiruvallur - 600095

LETTER OF OFFER

Dear Praveenkumar R,

Congratulations!

We are pleased to offer you an employment based on your application, subsequent interview with us and your successful completion of your training certification with us. Details of the terms and conditions of offer are as under:

1. You will be designated as **Process Associate** and will be based at our Chennai Office.
2. Your date of commencement of Employment will be on **23-09-2024**. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your date of joining.
3. Salary: A) Your CTC (Cost to the Company) including annual payments, reimbursements and benefits will be **172,116** p.a. (Rupees One Hundred Seventy-two Thousand One Hundred Sixteen Indian Rupees) per annum.
4. The company will deduct appropriate statutory taxes as per statutory rules and statutory dues as per applicable labour laws.
5. You will be on probation for a period of 6 Months from the date of joining
6. Your employment with the Company is contingent upon submission of the following documents on the date of joining
 - a. Date of Birth proof certificate (Copy of passport / birth certificate / S.S.C)
 - b. Academic Certificates all from 10th to Highest (Original& Xerox)
 - c. Relieving letter from previous employer (Original& Xerox)
 - d. Appointment letter / Increment letter of previous employer (Original& Xerox)
 - e. Proof of compensation last drawn (3 Months - Original & Xerox)
 - f. 2 copies of PAN Card and Aadhar Card Copy
 - g. Two passport size photographs (Recent)
7. Whether electronically or manually for personnel administration and management purposes and where necessary to make such data available to its advisors, suppliers and other providers of services to the Company or other regulatory authorities and otherwise as required by law. Further, you agree that the Company may transfer such data to and from its companies and any other associated companies in India, and elsewhere.
8. This offer of employment is given to you on the assumption that the information / documents furnished by you are true and correct. In case any information / document provided by you if subsequently found to be false / forged, this offer of employment shall stand revoked automatically.
9. This offer is valid till **23-09-2024**

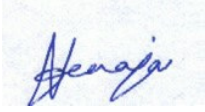
10. Kindly sign a copy of this letter as a token of your acceptance of this offer. On receipt of your signed acceptance and successful completion of reference / medical check, we will issue to you your appointment letter.

Looking forward to a long and mutually beneficial career with us.

AUTHORIZED SIGNATORY

I accept the offer as outlined above.

DATAMARK BPO SERVICE LLP



Neeraja Ramanath

Manager HR

Salary Annexure

SALARY COMPUTATION		
Components	Per Annum	Per Month
Basic	134,904	11,242
Advance Statutory Bonus	11,238	937
Gross	146,142	12,179
Provident Fund	16,188	1,349
Esic	4,384	365
Gratuity	5,400	450
Total CTC	172,116	14,343

Fangs Technology Pvt. Ltd

Sep 13, 2024

TAMBARAM

OFFER LETTER

**AISHWARYA,
2/2 AVAIYAR STREET, KAMMACHI AAMAN NAGAR, VTC,VANAGARAM,
AMBATTUR, TIRUVALLUR - 600095
Tamil Nadu 600095**

Dear AISHWARYA

This is with reference to the end of our recruitment process and subsequent interview we had with you regarding possible employment by our Company.

We are pleased to offer you the position of **VBA** in the grade of **V1** and the band of **B3**

You will be **11930 (Approx)** as Net Salary per month. Other allowance, statutory benefits and incentive will be as per company policy. Your initial phase of induction training will be anywhere in Tamil Nadu and based on our requirement you will be posted at a suitable location and department anywhere in Tamil Nadu. Your employment with Fangs Technology will be on an at-will basis, which means you and the company are free to terminate employment offer at any time by a prior written communication or notice. This letter shall not be construed as contract indicating employment terms or duration.

You will be on probation for a period of 3 months commencing from your date of joining at Fangs Technology.

Please confirm your acceptance of this offer by signing and returning this letter within **September 14, 2024** to our HR Department.

Important Note: This offer is given to you based on the information given by you to us in the interview process and shall be considered null and void if a material error/suppression or false detail is discovered therein at any time.

We are looking forward to work with you and hope that you will find a rewarding work experience at Fangs Technology.

OFFER ACCEPTANCE / CONFIRMATION

With the signature below, I accept this offer for employment by reading and understanding the terms and conditions mentioned herein and I will report to work on **September 14, 2024** onwards.



AISHWARYA

Sep 13, 2024

Fangs Technology Pvt. Ltd

ANNEXURE - I

EMPLOYEE NAME : AISHWARYA
DESIGNATION : VBA

COMPONENTS	CTC PM	CTC PA
BASIC	10594	127128
HRA	1830	21960
Leave Travel Allowances	«LTAMonthly»	«LTA»
STAT BONUS	1236	14832
SPECIAL ALLOW	0	0
TOTAL GROSS (A)	13660	163920
RETIRALS		
PF	1538	18454
ESI	444	5327
ER GROUP ACCIDENT INSURANCE	0	0
GRAT	510	6115
TOTAL RETIRALS (B)	2491	29896
CTC TOT A+B	16151	193812
DEDUCTIONS		
PF	1420	17035
ESI	102	1229
PT	208	2496
TOTAL DED	1730	20760
TAKE HOME(Approx)	11930	143160

* In addition to the above-mentioned salary you will be eligible for Monthly Incentive based on KPI according to the company policy.

GUHAN GOVINDASWAMI
For Fangs Technology Pvt Ltd.,

EmployeeSignature



Date:22-Sep-2024

Dear S SABASTIAN

Congratulations! We take great pleasure in inviting you to be an integral part of Omega Healthcare Management Services Private Limited.

We are pleased to make you an offer of employment as **AR ASSOCIATE** full time and your place of posting will be **Chennai-I** with an Annual CTC Compensation of **Rs. 2,60,740.00 (Two Lakhs Sixty Thousand Seven Hundred Forty (Rupees Only))**. Your date of joining will be on or before **23-Sep-2024**, beyond which this offer stands revoked.

Our team is dedicated to empower healthcare organizations in delivering exceptional care while enhancing their financial performance, and we believe your skills and passion will be instrumental in helping us achieve our goals. At Omega, we pride ourselves on our values – CREDO (Customer Excellence, Respect, Empowerment, Diversity and One Omega). These values empower us to achieve excellence and foster a positive work environment. As our core team member, you will have the opportunity to showcase these values and be a contributor to build 'One Omega' culture.

We are an international organization with people capabilities across India, Philippines, and the USA. You will discover with us 'passion, energy and commitment' to be the best in class and take pride in doing things differently. As we refine and continuously improve on our people process, we count on your support in making Omega Healthcare one of the Best Place to Work.

Combining the largest medical coding staff in the world, with proprietary technology, analytics and automation capabilities, Omega Healthcare helps thousands of providers eliminate administrative burdens, accelerate cash flow and reduce health management costs. The company streamlines medical billing, coding and collections processes, and offers telephone and message-triage services to provide the most comprehensive and scalable outsourced revenue cycle management solutions in the industry.

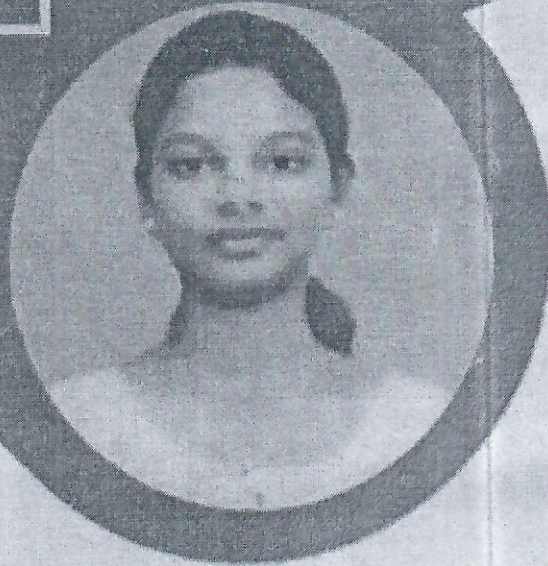
Most of us here are ordinary people, but constantly seeking to do extraordinary things. We are not perfect, but we are open to feedback, learning and change. While we have our own individuality, we also share a common vision and complement each working as a team.

What differentiates us from other places to work is our passion and commitment towards superior customer service. You will find strong core values and brand promise that we live up that is hallmark amongst all our Service offerings.

We firmly believe in employee engagement and our evolving people processes. We assure you enrichment, growth and fulfillment at the end of each working day. Discover Camaraderie, Harmony and Accomplishment with us.



True Value Calibration
Services Pvt Ltd



JASMINE V

TRAINEE ENGINEER

EMP No: TVCSPL-119

www.truevaluecalibration.com

NTT DATA Information Processing Services Private Limited
Plot No. 178, EPIP Phase - II Whitefield Industrial Area
Bangalore 560 066, Karnataka, India
Tel: +91.80.6191.1000



July 29, 2024

Gnanai Priya Pulikesavan
6th Block, 87,
Mogappair West,
Chennai - 600037.

LETTER OF APPOINTMENT

Dear **Gnanai Priya,**

Congratulations! We have pleasure in making an offer to you for the post of **Customer Care Collections Senior Representative - Chennai**. We expect you to join the company on or before **August 5, 2024**. You will be a part of the NTT DATA Information Processing Services Private Limited, ("NTT DATA") legal entity.

Your total potential compensation inclusive of all benefits will be approximately INR **343182** (as detailed in annexure A) of which your fixed compensation is INR **282600** subject to applicable tax deduction.

We believe that our employees form the basis of our success and are therefore our most valued assets. Accordingly, we have always believed in giving them the very best work environment and facilities that allows them to deliver results to their full potential. You can look forward to the same when you join us!

The other terms & conditions of your service are attached in the annexures.

We look forward to a long and mutually satisfying association with you and hope you find the atmosphere challenging and invigorating to realize your potential.

Please sign the duplicate copy of this letter and return it to us as a token of your acceptance of the terms and conditions of employment offered to you. You can hand this over to the relevant authority on the day of joining.

Regards,
Vignesh M





Provisional Offer : BUSINESS PROCESS SERVICES
Ref: TCSL/DT20234451230/Chennai/BPS/BTN
Date:02/01/2024

Dear Mr. Kishore P,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Private and Confidential
TCSL/DT20234451230

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
6th Floor III Phase, Spencer Plaza 769, Anna Salai, Chennai - 600 002, India
Ph.: +91 44 66164111 Fax 91 44 6616 4050 E-mail: corporate.office@tcs.com, Website: <http://www.tcs.com>
Registered Office 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20234455790/Chennai/BPS/BTN
Date: 05/09/2024

Mr. Sachin Nm
20/23
Ganadeswarer Temple Street
Purasaiwalkkam
Chennai-600084
Tamilnadu
Tel# 91-8122733201

Dear Mr. Sachin Nm,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. 13,410/- per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

Your appointment is subject to completion of your course within stipulated time and scoring minimum aggregate marks as per TCS Selection Guidelines, as most specifically stated in the Offer of Employment.

Private and Confidential
TCSL/DT20234455790

1

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
8th Floor III Phase, Spencer Plaza 769, Anna Salai, Chennai - 600 002, India
Ph.: +91 44 66164111 Fax 91 44 6616 4050 E-mail: corporate.office@tcs.com, Website: <http://www.tcs.com>
Registered Office 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC034781



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20234454097/Chennai/BPS/BTN
Date: 05/09/2024

Ms. Deepika Venkateshan
10/286
Pattinathar Street
Mogappair East
Chennai-600037
Tamilnadu
Tel# -8939477232

Dear Ms. Deepika Venkateshan,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited(TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. 13,410/- per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

Your appointment is subject to completion of your course within stipulated time and scoring minimum aggregate marks as per TCS Selection Guidelines, as most specifically stated in the Offer of Employment.

Private and Confidential
TCSL/DT20234454097

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
8th Floor III Phase, Spencer Plaza 769, Anna Salai, Chennai - 600 002, India
Ph.: +91 44 66164111 Fax 91 44 6616 4050 E-mail: corporate.office@tcs.com, Website: http://www.tcs.com
Registered Office 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20234460720/Chennai/BPS/BTN
Date: 30/08/2024

Ms. Praisly Janette Kuberapandian
P.No.38b F.No.S1
2nd Street Metro Nagar
Alapakkam Jeeva Complex
Chennai-600116
Tamilnadu
Tel# 91-9884217205

Dear Ms. Praisly Janette Kuberapandian,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. 13,410/- per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

Your appointment is subject to completion of your course within stipulated time and scoring minimum aggregate marks as per TCS Selection Guidelines, as most specifically stated in the Offer of Employment.

Private and Confidential
TCSL/DT20234460720

1

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

6th Floor III Phase, Spencer Plaza 759, Anna Salai, Chennai - 600 002, India
Ph.: +91 44 66164111 Fax 91 44 6616 4050 E-mail: corporate.office@tcs.com, Website: <http://www.tcs.com>
Registered Office 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20234464426/Chennai/BPS/BTN
Date: 06/09/2024

Ms. Priyadharshini R
No.2989
Selva Vinayagar Kovil Street
Tnhb Ayapakkam
Chennai-600077
Tamilnadu
Tel# -

Dear Ms. Priyadharshini R,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited(TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. 13,410/- per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

Your appointment is subject to completion of your course within stipulated time and scoring minimum aggregate marks as per TCS Selection Guidelines, as most specifically stated in the Offer of Employment.

Private and Confidential
TCSL/DT20234464426

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
6th Floor III Phase, Spencer Plaza 769, Anna Salai, Chennai - 600 092, India
Ph.: +91 44 66164111 Fax 91 44 6616 4050 E-mail: corporate.office@tcs.com, Website: http://www.tcs.com
Registered Office 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781

Prodapt

26 November, 2024

To,
Archana P

3/5, Sabapathy street, Ayanavarm
Chennai
600023

Dear Archana,

We are pleased to extend an offer of employment to join **Prodapt Solutions Private Limited**, herein referred as Prodapt, as Associate Software Engineer at our offices in Prodapt India

As previously discussed with you during the interview process, this position is primarily for your employment in India, and both domestic and international travel may be expected from you. Your initial place of employment will be Chennai

We would like you to start work on **28 November, 2024** or earlier, if at all possible, and your employment conditions are as follows:

1. Salary: Your starting salary and allowances will be at the rate of **INR ₹275,000.00/Annually**, as identified in Schedule A;

You are eligible for a Deferred Bonus of **INR 25,000.00**. This will be paid along with the first payroll month following the joining of the employee. This amount will also get added to your CTC (in the same ratio of Base to Performance Bonus). The revised CTC will be effective from the first month following your completion of one year from your date of joining Prodapt.

You will have to pay back the Deferred Bonus amount credited in case if you initiated resignation within 12 months of your joining with us.

This offer is valid for a period of five (5) days from the date of this letter within which period of time you must accept the same, in writing. **This offer is also conditional upon receipt of the documents listed below no later than the day your employment with the company commences.**

Please note that you must present the original documents for verification purposes:

1. Signed copy of the hiring letter and Employment Agreement



Rotary Master
Manufacturing PVT. LTD.

Santhosh S

**No.5 Gandhi Ji Street,
Yerikarai, Korattur,
Chennai – 600080
Personal and Confidential**

Dear Santhosh S

Following our recent interview, we are delighted to offer you the full-time position of "**Accounts Assistant Executive**" with "**Rotarymaster Manufacturing PVT. LTD**". This letter will outline the terms and conditions of employment and will take precedence over any prior verbal discussion that has occurred with any company representative until we provide you with an employment contract prepared by a professional according to the Labor Laws of India.

Title: **D2/Trainee -Accounts Assistant Executive**

Reporting to: **K. Janakiraman, Assistant Manager – Accounts**

Start date: **28th Oct, 2024**

Duration: **This is an offer for permanent fulltime employment**

Gross Salary: **INR 15,500 /- (Fifteen Thousand Five Hundred Only) per month -
Detailed in Annexure A**

Basic Responsibilities Include but not limited to:

- Accounts Payable, includes processing invoices, following up with vendors and resolving discrepancies in a timely manner. Vendor maintenance in SAP.
- Accounts Receivable, including processing payments, producing statement of accounts, collections on overdue accounts and account reconciliation when required. Customer maintenance in Odoo.
- Banking, processing bank deposits, including trips to the bank. All associated finance entries.
- Processing Employee expense reports, verifying expenses are within the company guidelines, correcting errors, questioning abnormal expenses, and entering the finance system.
- Company credit card reconciliations and communication for obtaining supporting documentation.
- Invoice creation and distribution when required.
- Filing and records retention
- Assist with Special projects as required.

MR



Mohamed Rafiullah

DP World Economic Zone -
Dominican Republic

Employment Card



Name : Mohamed Rafiullah Mohamed Rahamathu
Job Title : Logistics Executive
Company : Edge Worldwide Shipping L.L.C (Bran
ID Number : 231058787
Nationality : India
Passport # : Y6018053
Expiry Date : 24-07-2026



Allowed to enter/exit and work in Jafza only



Praveen Kumar





SUTHERLAND

Employee ID : 656143

Issuing Date : 11-09-2024

**Gateway Office Parks,
Blocks-B2, #16, GST Road,
Chennai-600063,tamil Nadu, India
Ph: +914466257503**



TRIO SHIPPING SERVICES (P) LTD.

No 4M-345, OMBR Layout, 4th A Main, Bangalore-560043
E-mail : arvind@triogroup.net Web : www.triogroup.net

Dear PRABHU. S

Welcome to family of Trio Shipping Services Pvt Ltd. It is our pleasure to extend the following offer to you further to the interview and discussions you have had with us. You are expected to join us on 09-09-2024

The details of your Employment are as follows..

Date of Reporting:
Reporting Location: TRIO SHIPPING SERVICES PVT LTD
Devahanahalli airport

Reporting Time: 09.30AM.
Reporting To: Arun
Department : Operations
Designation: Operation officer

The Company shall be entitled to deduct from remuneration payable to you, the following contractual, statutory and compulsory deductions:

- (a) Provident Fund and ESI as applicable
- (b) Income tax deducted at source at the rates applicable;
- (c) Employment / professional taxes;
- (d) Dues to Company including loans and advances
- (e) Or any other applicable statutory deductions

The Income Tax Liability with regards your salary and perks will be your liability, and will be governed by the tax laws of the country as applicable from time to time.

Please note that in absence of PAN, tax deduction will be 20%, so please make sure you apply and get it done at the earliest.

Please carry a self attested copy and original of documents as listed below:

- 1) Education Details – 10th Mark sheet, 12th Mark Sheet, Graduation Mark Sheets & Post Graduation Mark Sheets + Course Completion Certificate / Provisional Degree Certificate / Degree Certificate
- 2) Address Proof – Driving Licence/Voters Id/Aadhar Card/Passport
- 3) ID proof-PAN Card/Aadhar Card/Passport
- 4) Statutory Details – PAN card and Aadhar card is compulsory
- 5) Previous Employment documents- Experience Letter, Relieving Letter and 3 months Pay slips of last organisation.
- 6) Passport size photo - 2
- 7) Resume
- 8) Cancelled cheque or passbook of your account(Please submit hardcopy for verification)

Please submit a self attested copy of this email to the HR department on the date of joining with the documents.

Thanks and regards

HR Team
Trio Shipping services Pvt Ltd
Bangalore



IATA Approved Cargo Agent



Regd. Off : No. 34, Gopal Street, T. Nagar, Chennai - 600 017, India. Phone : +91-44-234312982 / 234312983 / 234312984
24338753 / 24336515 Fax: +91-44-24332673 E-mail : info@triogroup.net Web : www.triogroup.net

ACSTI



RISHIKESH .GR

ARN No : ACI2024M088

N. Rishikesh

**AGM / PRINCIPAL
ACSTI**



INSC BANK

DATAMARK

BPO SERVICE LLP

(Formerly known as DATAMARK BPO Service Private Limited)

11-11-2024

To
Mahalakshmi
#59, 41st street, T N H B Korattur, Korattur, Tiruvallur - 600080

LETTER OF OFFER

Dear Mahalakshmi,

Congratulations!

We are pleased to offer you an employment based on your application, subsequent interview with us and your successful completion of your training certification with us. Details of the terms and conditions of offer are as under:

1. You will be designated as **Process Associate** and will be based at our Chennai Office.
2. Your date of commencement of Employment will be on **11-11-2024**. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your date of joining.
3. **Salary:**
 - A) Your CTC (Cost to the Company) including annual payments, reimbursements and benefits will be **2,00,004 p.a.** (Rupees Two Lakh Four Indian Rupees) per annum.
4. The company will deduct appropriate statutory taxes as per statutory rules and statutory dues as per applicable labor laws.
5. You will be on probation for a period of 6 Months from the date of joining
6. Your employment with the Company is contingent upon submission of the following documents on the date of joining
 - a. Date of Birth proof certificate (Copy of passport / birth certificate / S.S.C)
 - b. Academic Certificates all from 10th to Highest (Original& Xerox)
 - c. Relieving letter from previous employer (Original& Xerox)
 - d. Appointment letter / Increment letter of previous employer (Original& Xerox)
 - e. Proof of compensation last drawn (3 Months – Original & Xerox)
 - f. 2 copies of PAN Card and Aadhar Card Copy
 - g. Two passport size photographs (Recent)
7. Whether electronically or manually for personnel administration and management purposes and where necessary to make such data available to its advisors, suppliers and other providers of services to the Company or other regulatory authorities and otherwise as required by law. Further, you agree that the Company may transfer such data to and from its companies and any other associated companies in India, and



Date **08-August-2024**
Ref: CGNT/AP048/08/2024

Shanjiv Rathinam Suresh
No. 46-136, Bajanai kovil street, Padi, Chennai- 600050

Sub: - "Appointment letter"

Dear Shanjiv Rathinam Suresh,

We are pleased to appoint you a position in our organization with the title **Process Associate** or in such other capacity as the management of CogNet HR Solutions Pvt Ltd (hereinafter called the Company), shall from time to time determine, under the following terms and conditions:

1. Appointment

Your date of appointment is effective from the date of joining, which shall be **05-August-2024**.

2. Probation Period:

- a. Initially you will be on probation for a period of **6 months** from the date of joining. On successful completion of the probation period, if, in the opinion of the Company, you are found suitable in the appointed post, you will be confirmed in writing by the Company. During that time the terms and conditions of this letter shall continue to bind you, as may be amended by the Company. Based on your performance, the Company is at liberty to terminate your services, if found unsatisfactory at any time during the probation period, or extend the probation period, as it deems necessary without any prior notice. There is no salary revision upon confirmation.
- b. You shall report to the office of the company at **Chennai** on the date of joining. However, you will be liable to be transferred in such capacity as the company may from time to time determine to any other location, department, function, establishment or branch of the company or subsidiary, associate or affiliate company without claiming any extra remuneration for such transfers. In such cases you will be governed by the terms and conditions of service applicable to the new assignment. Employee will need to complete a minimum of 2 years of service with CogNet from the date of joining, failing to this agreement, you will be liable to pay up to or equivalent to 2 months of gross salary. Towards the costs incurred for training and up skilling.

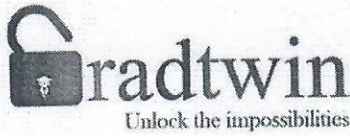
CogNet HR Solutions Pvt Ltd.,

Karuna Conquest IT Park
2nd floor

7, Madras Thiruvallur high road, Sai Nagar
Ambattur Industrial Estate
Chennai – 6000 58, Tamil Nadu

Email : hrrsupport@cognethro.com

Website: www.cognethro.com



1st August 2024

Mr. Ragavendran.S
Reg.No. 212103473
Mar Gregorios college
Chennai.

Dear Ragavendran,

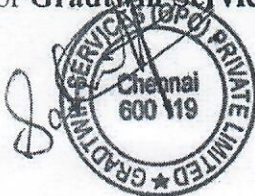
We are excited to offer you a **Technical Internship at Gradtwin Services**. The internship will last for 3 months (August 2024 - October 2024), starting from your training date.

We expect you to be dedicated and responsible in your role, representing our organization with commitment and integrity. In return, we promise to support you and help you develop your skills to the fullest.

As discussed, this internship focuses on practical, real-world experience. There will be no stipend. However, you will receive benefits such as a Certificate of Completion, a Letter of Recommendation, and rewards for top performers.

Congratulations, and we look forward to working with you!

For Gradtwin Services (OPC) Pvt Ltd



Sahithya M
Manager – Human Resources

Gradtwin Services (OPC) Private Limited
No.189, Level 2, WorkeZ The ARK, OMR,
Sholinganallur, Chennai, Tamil Nadu - 600119.
☎ +91 95009 43389 ✉ info@gradtwin.com

Sep 01 2024

D Roslin Theresa
Residing at: No.37/38 Ambal nagar Gandhi street Thiruverkadu ,
chennai,
Chennai,600077

Letter of Intent (LOI)

Dear D Roslin ,

Subsequent to the meetings between Sagility India Limited (hereinafter "Sagility" or "we") and you, we are pleased to make an Offer for "Contract of Apprenticeship" on the following terms and conditions:

- 1.1 You shall be appointed as an 'Apprentice Trainee' and will be paid a stipend of **Rs. 14,300 /-** (*Rupees Fourteen Thousand Three Hundred only*) per month minus all applicable taxes and withholdings.
- 1.2 Your initial place of work shall be **Chennai**.
- 1.3 Your Contract of Apprenticeship will be effective from **Aug 30 2024** and will end on **Aug 29 2025**, subject to your completing the onboarding formalities. You are required to submit all the documents (as per the Mandatory Document Checklist) on **Aug 30 2024** failing which Sagility reserves the right to withdraw this LOI and/or cancel your apprenticeship.

Please note that the apprenticeship will be withdrawn at the Onboarding date if you do not notify us of your acceptance or we are unable to agree to an alternate joining date.
- 1.4 On on-boarding/joining date, you shall report to HR Representative, or any other person nominated by Sagility.
- 1.5 Your Contract of Apprenticeship Training with Sagility shall at all times be subject to the receipt of satisfactory reference/verification checks, which may include criminal, financial and any other background checks as may be required by Sagility based on its business requirements. Sagility may terminate your Apprenticeship in its sole discretion in the event of an unsatisfactory background check. In the event of negative background verification, Sagility at its sole option may allow you to provide justification/explanation for re-verification with supporting documents, in response to its show cause notice, so issued. In such an event, you will be put on 'Leave without pay' from the date of issue of show cause notice until the revised findings are received for final closure of the case.
- 1.6 Sagility may pay you such fixed amount/stipend as it may so decide, during the period of your undergoing structured process/product and other essential training sessions.
- 1.7 Sagility may, at its sole discretion, also require you to undergo a drug test at any time. If such a drug test indicates use of an illegal drug or a non-medically prescribed controlled substance and/or alcohol dependence, Sagility reserves the right to take suitable action against you, including but not limited to termination of your Contract of Apprenticeship.
- 1.8 You will be required to effectively carry out all duties and responsibilities assigned to you by your supervisor and authorized by Sagility to assign such duties and responsibilities.
- 1.9 You will be required to work up to 5 days or 6 days and 48 hours a week and such other hours as may be reasonably required to complete your business duties.
- 1.10 The position held by you is of a strictly confidential nature. You shall not disclose to any unauthorized person, either during or after your Contract of Apprenticeship with Sagility, any

Sagility India Limited

(Formerly Sagility India private Limited; earlier Berkmeer India Private Limited)
Registered Office -No. 23 & 24, AMR Tech Park, Building 2A, First Floor Hongasandara Village, Off Hosur Road,
Bommanahalli, Bengaluru - 560068 India
Corporate Identity Number. U72900KA2021PTC150054., Tel. No. 080-71251500,
Website: www.SagilityHealth.com



RR Donnelley India Outsource Pvt Ltd.
Reg Off: 43 A 1st Main road, R A Puram,
Chennai- 600 028. India
Telephone: +91 44 42241000
Fax No: +91 44 42241021
www.rrd.com
Corporate Identity No:
U30006TN1995PTC053395

March 28, 2024

R Somveer Sharma,
No 21/6 Kannagi street thiruvalluvar nagar Arumbakkam chennai-106

Dear R Somveer Sharma,

LETTER OF INTENT

It was a pleasure meeting you at your campus. After a careful review of your candidature, we formally extend to you this 'Letter of Intent' to join **RR Donnelley India Outsource Pvt. Ltd.** as **Document Specialist L1** in Chennai, subject to the following terms and conditions:

A. We have a detailed background verification process as part of our on-boarding. Please note the 'Offer Letter' pursuant to this 'Letter of Intent' shall be issued by the Company, at its discretion, upon successful completion of your graduation course and the Company's background verification, including the submission of the provisional pass certificate.

B. You will be required to join us on 17-June-2024 at our Chennai office. You shall be eligible to receive a fixed pay of **INR 2,60,000** (Rupees Two Lakhs Sixty Thousand only per annum). The salary structure /details are attached to this document as Annexure - A, shall be subject to changes pursuant to amendments if any to applicable laws.

C. Not with standing anything stated herein, this Letter of Intent does not obligate the Company to issue the Offer Letter.

D. In the days ahead we will be communicating more details of your induction and initial trainings and assignments to enable you prepare better for the association. We look forward to a long-term mutually beneficial relationship.

Please sign and return the duplicate copy of this letter as a token of your acceptance.

Sincerely,

Gautam Nathany
Senior Manager – Human Resources
RRD GO Creative Asia Pacific
gautam.nathany@rrd.com



RR Donnelley India Outsource Pvt Ltd.
Reg Off: 43 A 1st Main road, R A Puram,
Chennai- 600 028. India
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Fax No: +91 44 42241021
www.rrd.com
Corporate Identity No:
U30006TN1995PTC053395

March 28, 2024

Suraj Gour S,
No 1/60A Karunji street Kumaran Nagar padi chennai-600050

Dear Suraj Gour,

LETTER OF INTENT

It was a pleasure meeting you at your campus. After a careful review of your candidature, we formally extend to you this 'Letter of Intent' to join **RR Donnelley India Outsource Pvt. Ltd.** as **Document Specialist L1** in Chennai, subject to the following terms and conditions:

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Sincerely,

Gautam Nathany
Senior Manager – Human Resources
RRD GO Creative Asia Pacific
gautam.nathany@rrd.com



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Chennai- 600 028, India
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Fax No: +91 44 42241021
www.rrd.com
Corporate Identity No:
U30006TN1995PTC053395

March 28, 2024

Udhay Prakash B,
No 20/36 old street karukku Ambattur chennai-600053

Dear Udhay Prakash,

LETTER OF INTENT

It was a pleasure meeting you at your campus. After a careful review of your candidature, we formally extend to you this 'Letter of Intent' to join **RR Donnelley India Outsource Pvt. Ltd.** as **Document Specialist L1** in Chennai, subject to the following terms and conditions:

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Sincerely,

Gautam Nathany
Senior Manager – Human Resources
RRD GO Creative Asia Pacific
gautam.nathany@rrd.com



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Corporate Identity No:
U30006TN1995PTC053395

March 28, 2024

Abijith S,
No 93 3/1 cross street A Block Thanikachalam Nagar Ponniammanmedu cheenai-600110

Dear Abijith S,

LETTER OF INTENT

It was a pleasure meeting you at your campus. After a careful review of your candidature, we formally extend to you this 'Letter of Intent' to join **RR Donnelley India Outsource Pvt. Ltd.** as **Document Specialist L1** in Chennai, subject to the following terms and conditions:

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Sincerely,

Gautam Nathany
Senior Manager – Human Resources
RRD GO Creative Asia Pacific
gautam.nathany@rrd.com



RR Donnelley India Outsource Pvt Ltd.
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Corporate Identity No:
U30006TN1995PTC053395

March 28, 2024

Bhoopathi C,
No 17/32 prabhu st vetri nagar kolathur chennai-82

Dear Bhoopathi C,

LETTER OF INTENT

It was a pleasure meeting you at your campus. After a careful review of your candidature, we formally extend to you this 'Letter of Intent' to join **RR Donnelley India Outsource Pvt. Ltd.** as **Document Specialist L1** in Chennai, subject to the following terms and conditions:

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Please sign and return the duplicate copy of this letter as a token of your acceptance.

Sincerely,

Gautam Nathany
Senior Manager – Human Resources
RRD GO Creative Asia Pacific
gautam.nathany@rrd.com



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www.rrd.com
Corporate Identity No:
U30006TN1995PTC053395

March 28, 2024

Jaya Prakesh A,
No 14/1 chokkanathar street karthikeyan nagar maduravoyal chennai-95

Dear Jaya Prakesh A,

LETTER OF INTENT

It was a pleasure meeting you at your campus. After a careful review of your candidature, we formally extend to you this 'Letter of Intent' to join **RR Donnelley India Outsource Pvt. Ltd.** as **Document Specialist L1** in Chennai, subject to the following terms and conditions:

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Sincerely,

Gautam Nathany
Senior Manager – Human Resources
RRD GO Creative Asia Pacific
gautam.nathany@rrd.com



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Reg Off: 43 A 1st Main road, R A Puram,
Chennai- 600 028. India
Telephone: +91 44 42241000
Fax No: +91 44 42241021
www.rrd.com
Corporate Identity No:
U30006TN1995PTC053395

March 28, 2024

Aravind Kumar M,
208 Raja Raja cholan Street padi chennai-600050

Dear Aravind Kumar M,

LETTER OF INTENT

It was a pleasure meeting you at your campus. After a careful review of your candidature, we formally extend to you this 'Letter of Intent' to join **RR Donnelley India Outsource Pvt. Ltd.** as **Document Specialist L1** in Chennai, subject to the following terms and conditions:

A. We have a detailed background verification process as part of our on-boarding. Please note the 'Offer Letter' pursuant to this 'Letter of Intent' shall be issued by the Company, at its discretion, upon successful completion of your graduation course and the Company's background verification, including the submission of the provisional pass certificate.

B. You will be required to join us on 17-June-2024 at our Chennai office. You shall be eligible to receive a fixed pay of INR **2,60,000** (Rupees Two Lakhs Sixty Thousand only per annum). The salary structure /details are attached to this document as Annexure - A, shall be subject to changes pursuant to amendments if any to applicable laws.

C. Not with standing anything stated herein, this Letter of Intent does not obligate the Company to issue the Offer Letter.

D. In the days ahead we will be communicating more details of your induction and initial trainings and assignments to enable you prepare better for the association. We look forward to a long-term mutually beneficial relationship.

Please sign and return the duplicate copy of this letter as a token of your acceptance.

Sincerely,

Gautam Nathany
Senior Manager – Human Resources
RRD GO Creative Asia Pacific
gautam.nathany@rrd.com



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March 28, 2024

D Vijay,
5th main road Ellaiamman Nagar Korattur-600076

Dear Vijay,

LETTER OF INTENT

It was a pleasure meeting you at your campus. After a careful review of your candidature, we formally extend to you this 'Letter of Intent' to join **RR Donnelley India Outsource Pvt. Ltd.** as **Document Specialist L1** in Chennai, subject to the following terms and conditions:

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March 28, 2024

Chandru,
9/4 Gnanambal garden 1st street Ayanavaram chennai-600023

Dear Chandru,

LETTER OF INTENT

It was a pleasure meeting you at your campus. After a careful review of your candidature, we formally extend to you this 'Letter of Intent' to join **RR Donnelley India Outsource Pvt. Ltd.** as **Document Specialist L1** in Chennai, subject to the following terms and conditions:

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Sincerely,

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gautam.nathany@rrd.com



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March 28, 2024

Mohamed Rafiullah R,
30 VGP santhosh nagar 2nd street Ponnammanmedu cheenal-600110
-

Dear Mohamed Rafiullah,

LETTER OF INTENT

It was a pleasure meeting you at your campus. After a careful review of your candidature, we formally extend to you this 'Letter of Intent' to join **RR Donnelley India Outsource Pvt. Ltd.** as **Document Specialist L1** in Chennai, subject to the following terms and conditions:

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Sincerely,

Gautam Nathany
Senior Manager – Human Resources
RRD GO Creative Asia Pacific
gautam.nathany@rrd.com

RR Donnelley India Outsource Pvt. Ltd.

Reg Off: 43 A 1st Main Road, R A Puram,

Chennai - 600 028. India

Telephone: + 91 44.42241000

Corporate Identity No.: U30006TN1995PTC053395

©©©

CAF ID : ZR_40825_CAND
Ref Code:23338_CUS

Arun Kumar M
1/95, Neelakanda mudhaliar Street,
Vanagaram, Chennai- 600095

Dear Arun Kumar M,

Congratulations and welcome to RR Donnelley India Outsource Pvt. Ltd!

With reference to your application and subsequent interview with us, we are pleased to offer you the position of **Document Specialist** at Job Level **L1**.

RR Donnelley is a multi-billion dollar company and we are a global provider of integrated communications. Founded more than 150 years ago, we work with more than 60,000 customers across four continents and are constantly expanding and growing across the various geographies we operate in. To fuel our business growth, we are relentlessly looking for and nurturing our most prized resource – our people! In the days to come, you will discover that we are passionate about attracting, developing and retaining our talent.

This offer comes to you as a culmination of a rigorous selection process and we are certain that you will find our work environment conducive to your personal and professional growth.

We request you to join us full-time on 02/09/2024 in our Chennai office.


Details of your Total Pay and Benefits are listed in Annexure A.

The general terms and conditions of employment are outlined in the subsequent pages in Annexure B. Please endorse your acceptance of this offer by signing the duplicate copy of this letter and returning it to us.

Once again, welcome to the RR Donnelley family!

We wish you the very best as you begin your career with us.

Sincerely,



Gautam Nathany
Senior Manager - Human Resources



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March 28, 2024

Prabhu S,
218/38 Bharathiyar street madhavaram chennai-600060

Dear Prabhu S,

LETTER OF INTENT

It was a pleasure meeting you at your campus. After a careful review of your candidature, we formally extend to you this 'Letter of Intent' to join **RR Donnelley India Outsource Pvt. Ltd.** as **Document Specialist L1** in Chennai, subject to the following terms and conditions:

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Please sign and return the duplicate copy of this letter as a token of your acceptance.

Sincerely,

Gautam Nathany
Senior Manager – Human Resources
RRD GO Creative Asia Pacific
gautam.nathany@rrd.com



Offer: Computer Consultancy

Ref: TCSL/DT20246072656/Chennai

Date: 23/01/2025

Ms. Anitha K
29 AKowsalya Street, Maruthi Ram Nagar,
Ayappakkam,
Chennai-600077,
Tamil Nadu.
Tel# 91-9789896035

Dear Anitha K,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,96,006/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹7,950/-** per month.

TCS Confidential

TCSL/DT20246072656

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India

Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



GROSS SALARY SHEET

Annexure 1

Name	Anitha K
Designation	Graduate Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	7,950	95,400
Bouquet Of Benefits #	4,753	57,030
2) Performance Pay		
Monthly Performance Pay	1,500	18,000
3) Annual Components/Retirals		
Health Insurance***	NA	4,000
Provident Fund	954	11,448
Gratuity	382	4,589
ESI Contribution##		5,539
Total of Annual Components & Retirals	1,336	20,037
TOTAL GROSS	15,539	1,96,006

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

##Contribution towards Employees' State Insurance borne by TCS.

*** For HIS - Note that Rs.4,000 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Component Category	Monthly	Annual
House Rent Allowance	3,180	38,160
Leave Travel Assistance	663	7,950
Food Card	500	6,000
Communication Allowance	410	4,920
Personal Allowance	0	0
GROSS BOUQUET OF BENEFITS	4,753	57,030